



Education

Longer Serving Judges - Theory, Process, Product

Justice Rod Hansen
Judge John Adams

Longer Serving Judges

- Need
- Principle



New Zealand Institute of Judicial Studies

Professional development
... of the Judiciary

INSTITUTE
— **O**F —
JUDICIAL
STUDIES

Strengths

- Led by judiciary
- Respectful relationship building through
 - board and bench liaison
 - heads of bench, education committees, stakeholders
 - orientation of new judges

Process

Curriculum development

- comprehensive
- principled
- all stages of career

Scope of Curriculum

A curriculum is more than a collection of programmes and seminars. The difference between a curriculum and a series of conference programmes is that a curriculum has, at its core, a logical organisational scheme that encompasses the scope of judicial work.

Statement of Purpose

- Support ongoing development of judicial career
- Promote judicial excellence
- Awareness
 - law
 - social context
 - administration

Nine Curriculum Components

1. Manage – law
2. Court and case
3. Reasoned decisions
4. Conduct
5. Social change

Nine Curriculum Components (cont'd)


6. Emerging issues; public policy
7. Health
8. Leadership; administration
9. Technology

Survey

1. How long have you been in your judicial role?
2. What are your personal educational aspirations now in that role?
3. How are they different from your early years in the role?
4. What educational opportunities would you like to have over the next five years?

Consultation Process – Longer Serving Judges

- Independent report
- Consultation groups
- Board review



A balanced curriculum includes elements to support judges in the development of their ongoing careers and provides for those needs as part of a cycle.

Needs

- Refreshment
- Inspiration
- Broad context
- Management-control of docket
- Lateral sources – e.g. science, literature

Suite of Programmes

- Ethics and obligation in judicial decision making
- Logic and reasoning in judicial decision making
- A programme for longer serving judges

A Programme for Longer Serving Judges

- Reflect on daily work
- Challenge and extend thinking
- Regulate pressures that lead to stress

Experience of Others

1. Have you undertaken any processes to establish the education needs of your longer serving judges?
2. What other programmes have you experienced or do you know about that may serve the education needs of longer serving judges?