



NJCA

National Judicial College of  
Australia

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NATIONAL  
JUDICIAL  
COLLEGE  
*of Australia*

Annual Report  
2010–11



**NATIONAL  
JUDICIAL  
COLLEGE**  
*of Australia*

1 July 2011

To The Council of Chief Justices of Australia and New Zealand  
The Standing Committee of Attorneys General

I am pleased to send to you, in accordance with clause 17 of the Constitution of the National Judicial College of Australia, a report by the Council of the College on the operations of the College during the financial year 2010-2011.

This is the College's ninth annual report.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'W. S. Martin', is written over a light blue grid background.

The Honourable Wayne Martin  
Chief Justice of Western Australia  
Chair of the NJCA Council





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## Foreword by the Chair of the NJCA Council

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2010-11 has been another busy year for the College. In addition to the provision of educational programmes for the judiciary which is, of course, the core business of the College, there have been a number of activities connected with the strategic repositioning of the College. These activities related to the implementation of the recommendations made in the May 2009 strategic review of the College.

Prominent amongst those activities was the provision of faculty development programmes in Sydney and Adelaide during September 2010. The programmes were presented with very generous assistance provided by senior members of the National Judicial Institute of Canada. Participants in the programmes included not only those who have shown an interest in contributing to the work of the College, but also those who participate in the work of the various entities engaged in the provision of judicial education in our region, namely the Judicial Commission of New South Wales, the Judicial College of Victoria, the New Zealand Institute of Judicial Studies and the Australasian Institute of Judicial Administration.

As a result of those programmes, there is now a substantial core of judicial officers in Australasia who are skilled in the design and development of new programmes, using principles drawn from adult education generally and judicial education in particular.


The principles and skills acquired during the faculty development programmes are now being applied to new programmes developed by the College. The first example of the College's new approach to the provision of judicial education was a programme conducted in respect of solution focused courts in Melbourne during May 2011. The feedback which was received from the programme confirmed that it was an outstanding success, and provides great encouragement for the continued use of the skills acquired from our Canadian colleagues.

In addition to the faculty development programme, a facilitation skills programme was offered by the College to hone the skills of judicial officers engaged in programme presentation. These "train the trainers" skills are different in character to those required for programme design. The College Council will be encouraging all judicial presenters in its programs to undertake this training in future.

Work has continued on the development of an online clearing house on judicial education. The clearinghouse will enable judicial education bodies and courts to share judicial education resources. The development work has been slower than we would have liked but is well advanced.

During the year under report, the College arranged for a review to be conducted of the national standard for judicial education.

Part of the review involved an extensive survey of judicial officers throughout Australia to which a large number of responses were received. The review report included a number of specific



recommendations which the Council of the College has referred to courts for consideration.

The College worked with the judicial education committee of the Federal Court of Australia to develop a strategic plan for the provision of education to the members of that court. In 2011 the College will be working with judicial education committee of the Family Court of Australia to develop a strategic plan for judicial education in that court.

The College continues its successful collaboration with the Australian National University College of Law. The Expert Evidence Conference conducted in conjunction with the ANU College of Law in February 2011 was a great success, as have been previous joint conferences.

I am pleased that NJCA judicial associates, Judge Helen Murrell and the Hon David Lloyd QC, have had many opportunities to interact with staff and students of the ANU College of Law, particularly in the provision of occasional lectures to students as part of coursework in areas such as criminal law, evidence and environmental law. The Dean of the ANU College of Law, Professor Michael Coper, has now joined the NJCA Programs Advisory Committee. The NJCA is grateful for the continuing generous assistance provided by the ANU College of Law in hosting the NJCA.

Once again, I would like to express my appreciation for the generous support provided to the work of the College by the many judges and magistrates around Australia who volunteer their time and effort to support the work of the College. The contributions may take many forms,

including through service as a presenter, regional convenor, or as a member of the Council of the College, a policy committee of the College, or programme planning committees. Without these voluntary contributions, the College would be unable to discharge its important obligations.

I would also like to acknowledge once again the prodigious efforts of the small number who make up the secretariat of the College, and who support its many activities. Without their dedication and efficiency, it would be impossible to maintain the standards and numbers of the programmes presented during the year. The resources of the secretariat were augmented during the year under report through the provision of pedagogical expertise, on a consultancy basis, by Ms Jenny Green, who has made a valuable contribution to programme development and presentation.

The Honourable Wayne Martin

Chief Justice of Western Australia  
Chair of the NJCA Council  
1 July 2011



## College Professional Development Programs 2010/2011

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The College continues to present judicial professional development programs around Australia and to develop new programs.

Most College programs use structured discussion of practical problems in small groups. This focus on interactive learning rather than lectures means that most College programs are for groups of no more than 25 to 30 participants. The use of these techniques involves presenters and College staff in considerably more work than would be involved in organising a series of lectures. However the Council of the College remains convinced that presenting a small number of high quality programs of long term educational value remains the best use of the College's resources.

The College has also presented suitable topics to larger groups in the traditional conference style. The Expert Evidence Conference, presented in Canberra in February 2011, is an example of this kind of event which has a multi disciplinary audience of judicial officers, academics, government officers and others with an interest in learning about the latest research and developments in a field directly relevant to the work of the courts.

Judges and magistrates from all courts in Australia are eligible to attend College programs. Some programs are limited to particular categories of the judiciary (for example orientation programs are limited to recent appointees).

The Programs Advisory Committee of the College, and individual planning committees for programs, routinely review and revise College programs in the light of feedback from participants. The College seeks written feedback from participants in its programs. The responses continue to indicate that participants have been very satisfied with the programs.

The College develops new programs on the basis of proposals made by judicial officers when evaluating programs they attend, by program planning committees, and by government agencies. The College Programs Advisory Committee advises on and develops new programs and reviews existing programs.

## Faculty Development Programs

In September 2010 the National Judicial Institute of Canada presented Faculty Development Programs in Sydney and Adelaide.

The purpose of the programs was to teach participants the art and craft of designing judicial education programs. Through demonstration and practice, participants acquired an enhanced understanding about different teaching methods and how they foster adult learning.

Participants were nominated by the National Judicial College of Australia, the Judicial Commission of New South Wales, the New Zealand Institute of Judicial Studies and the Judicial College of Victoria. The Australasian Institute of Judicial Studies funded the participation

of a judicial officer from Papua New Guinea. The majority of the forty participants were judicial officers who have substantial experience in judicial education or who will have responsibility for developing programs in the future. Participants came from federal courts, Supreme Courts (WA, SA, NSW, QLD), District Courts (NSW, NZ, SA, WA, VIC), Magistrates Courts (QLD, PNG), Industrial courts (SA, NSW) and tribunals (QLD and VIC).

The College now has planning committees of judicial officers developing new programs, using the design principles from the Faculty Development Programs, on the topics of oral decisions, witness assessment, solution focused judging, leadership, coroners and a program for longer serving judges.



*The Canadian presenters in the Faculty Development Program (September 2011) with representatives of the National Judicial College of Australia and the Judicial Commission of NSW: Justice Marc Rosenberg (Court of Appeal for Ontario, Judicial Associate National Judicial Institute Canada), Ms Susan Doyle (Senior Advisor, National Judicial Institute Canada), Professor Brett Dawson (Academic Director, National Judicial Institute Canada), Chief Justice Wayne Martin (Chair NJCA Council), Ms Ruth Windeler (Education Director, Judicial Commission of NSW) and Mr. George Thomson (Senior Director, International Cooperation Group National Judicial Institute Canada).*





## Facilitation Skills Program

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In July 2010 the College conducted a Facilitation Skills Program for judicial officers. As part of efforts to improving the knowledge and skills of judicial officers involved in presenting the College's judicial education programs, the Program aimed to give them a knowledge of adult learning principles and learning styles, effective facilitation skills to engage participants in programs (e.g. small group work, pair work, role plays, debriefing and questioning techniques, managing group dynamics) and training in the use of training resources and aids (such as power point slides, case studies, DVD clips, flip charts and white boards). Ten participants came from State Courts in Western Australia, South Australia, Queensland and Victoria. Four Federal Court judges also participated.

## Phoenix Magistrates Program

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The Phoenix Magistrates Program was presented in August 2010 in Broadbeach, Queensland. This was the eighth year the program has been presented. Twenty magistrates attended from around Australia as well as the Seychelles and Papua New Guinea. Seven participants were new appointees. The remainder were more experienced magistrates who attended to transfer the benefit of their experience. A substantial part of the program is based on group discussion led by members of the group and some outside experts. The program covers a diverse range of topics including judicial conduct and ethics, decision making

and giving judgment, children as witnesses, court craft, sentencing, cultural awareness, physical and mental health. The program was enthusiastically received by the participants.

## National Judicial Orientation Program

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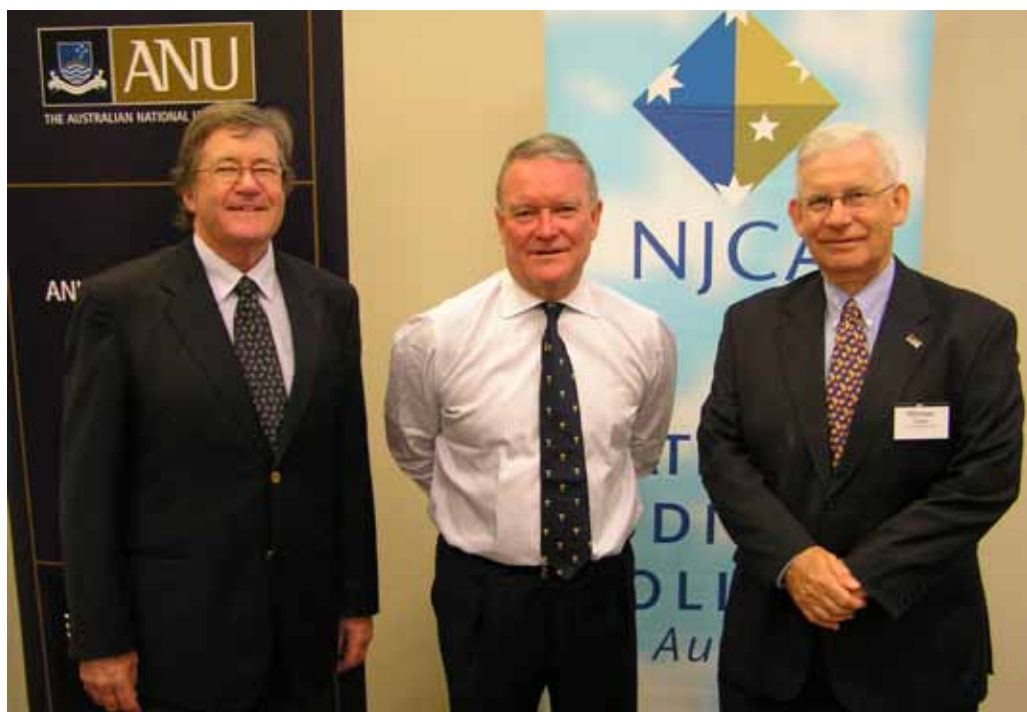
Two National Judicial Orientation programs were held during the year. The first in October 2010 in Fremantle, Western Australia, and the second in April 2011 at Coogee, New South Wales. The Program is a joint offering by the College, the Judicial Commission of New South Wales and the Australasian Institute of Judicial Administration. The program covers topics such as judicial conduct and ethics, assessing the credibility of witnesses, psychological and physical health, judgment writing, court craft, interpreters, litigants in person, sentencing and time management.

The October 2010 program was attended by twenty seven judges from State courts, the Family Court of Australia and courts in the Seychelles, Brunei Darussalam and Papua New Guinea. The April 2011 program was attended by twenty judges from State and federal courts, Brunei Darussalam and Papua New Guinea. The main educational objective for the National Judicial Orientation Program is to assist newly appointed judicial officers with the transition to judicial office, with a particular focus on skills required of a trial judge.

## Expert Evidence Conference

The College joined the Australian National University College of Law in organising a national conference on Expert Evidence in February 2011. The objective was to provide a forum for discussion involving the judiciary, legal practitioners, government agencies, academics and other persons with relevant expertise. The conference attracted 126 participants.

There were 17 presenters from a range of disciplines. Papers were presented on gathering DNA evidence, Forensic Pathology and the CSI effect, Closed Circuit TV as Forensic Evidence, Forensic Voice Recognition, Digital forensics and a panel session on “Science and Law - A clash of Cultures?” Papers from the conference are available on the College website [www.njca.com.au](http://www.njca.com.au)



*Expert Evidence Conference Canberra February 2011: Chief Justice Wayne Martin (Chair NJCA Council), Mr Jack Rush QC (Keynote speaker) and Professor Michael Coper (Dean ANU College of Law)*



## **360 Degree Feedback Program**

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From March to May 2011 the College organised a 360 degree feedback program for six judicial officers. The aim of the program was to provide judicial officers with the opportunity to improve their communication and other skills through a professionally conducted feedback program. The program comprised a 360 degree feedback survey and a communication skills workshop. Participants came from the Federal Magistrates' Court of Australia, the Supreme Court of South Australia, the Magistrates Court of Tasmania and the Magistrates' Court of South Australia.

## **International Online Program on Drug Courts**

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From February to April 2011 the College worked with the National Judicial Institute of Canada, the New Zealand Institute of Judicial Studies and the Centre for Court Innovation (USA) to present a distance education program for judicial officers working in drug courts in Australia, Canada, New Zealand and USA. There were nine Australian participants. The objective of the program was for judicial officers to share their practical experiences and approaches. The main themes were therapeutic jurisprudence philosophies and principles, the practical side of drug treatment courts and social context considerations. The Australian component of the program was developed by Judge Rodger Dive (Drug Court NSW) and Dr Astrid Birgden (psychologist, Department of Corrective Services NSW).

## **Solution Focused Judging Program**

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In May 2011 the College presented a two day workshop in Melbourne on Solution Focused Judging. The program was designed to train judicial officers who work in designated problem solving courts or programs. A secondary objective was to train judges and magistrates in mainstream courts who may wish to use problem solving techniques. There were 37 participants from courts from all States and Territories.

Sessions in the program covered the application of solution focused judging techniques on the basis of an understanding of the theory of therapeutic jurisprudence underlying it; applying communication skills appropriate to solution focused judging; managing offenders on the basis of an understanding of the stages of behavioural change; deciding when it is or is not appropriate to apply solution focused judging techniques, and applying them within ethical and other boundaries.

## **Support for court judicial education activities**

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During the year the College continued its efforts to assist courts with their own professional development events. This included advising court judicial education committees on possible topics and presenters.

The College provided support to the Magistrates Court of Tasmania in organising a workshop in November 2010 for courts and tribunals on giving oral decisions. The workshop was led by the Hon. Tom Wodak (County Court Victoria



rtd). He was assisted by Deputy Chief Magistrate Peter Lauritsen (Victoria) and the Hon David Lloyd QC (Land and Environment Court NSW rtd).

## **Indigenous cultural awareness programs**

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During 2010/2011 the NJCA National Indigenous Justice Committee allocated \$150,445 in Commonwealth government funding for indigenous cultural awareness programs for the judiciary. The funding will assist in meeting the costs of programs conducted by State indigenous justice committees: a “Talking Law and Culture in Mother Country” Judicial Aboriginal Cultural Exchange Program (Western Australia, November 2010), a “Back to Country” visit to Gunditjmarra Country (Victoria, March 2011), a District Court of Western Australia conference on indigenous interpreting (May 2011), a field trip to Anangu Pitjantjatjara Yankunyatjara Lands (South Australia, August 2011) and an Exchanging Ideas Conference (Sydney, September 2011).

## **Social and cultural awareness**

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The College’s residential programs continue to include sessions raising social and cultural awareness issues for the judiciary. Examples include sessions on cultural difficulties that many litigants confront in accessing the justice system and sessions on the psychology of judicial decision making.

## **Plans for professional development programs 2011/2012**

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The College is well advanced in its planning for professional development programs in 2011/2012.


The Phoenix Magistrates Program will be held in August 2011 at Broadbeach Queensland. The National Judicial Orientation Program will be presented in November 2011 at Aitken Hill, Victoria and in May 2012 at Glenelg, South Australia.

A three day Judgment Writing Program will be held in Adelaide in August 2011.

A two day program on leadership for heads of jurisdiction will be presented in Hobart in October 2011. The participants will be Chief Justices, Chief Judges and Chief Magistrates from courts in Australia, New Zealand and Papua New Guinea.

A two day facilitation skills program will be presented in late 2011. The program will be a practical, hands on workshop designed to assist College presenters to deliver interactive and engaging sessions in workshops and programs.

The College is working with the ANU College of Law to organise a national conference on sentencing in Canberra in February 2012. The College is also working with the Australasian Institute of Judicial Administration to present a national conference in March 2012 on managing discovery of documents in civil proceedings.



In March 2012 the College will again present a program on solution focused judging.

College planning committees are developing new programs on giving oral decisions, witness assessment and coroners. Other programs under development include a refresher judgment writing program and a program for longer serving judges.

Through its National Committee on Indigenous Justice, the College will work with State indigenous justice committees to develop programs to assist judges and magistrates to better understand indigenous cultural practices and to appropriately apply the law in indigenous communities.

## **Review of the National Standard for Judicial Education**

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In 2006 the College developed a National Standard for Professional Development for Australian Judicial Officers. The Standard was adopted by the Council of Chief Justices, the Council of Chief Judges, the Council of Chief Magistrates and judicial education bodies in Australia. At that time the College undertook to conduct a review of the Standard after five years.

In early October 2010 the College distributed a Discussion Paper to the heads of all courts throughout Australia, seeking their input on the implementation of the Standard and related issues. At the same time, a survey was distributed by email to all judges and magistrates throughout Australia. 219 responses to the survey were received.

The report on the Review stated that 68% of judicial officers meet or exceed the Standard of five days professional development each year. The States in which judicial officers were most likely to have met the Standard in the last three years were New South Wales and Victoria (reflecting the high level of government funding for judicial education in those States). The main barriers to judicial officers participating in judicial education are: inability of courts to release judicial officers from court duties to attend educational activities without adding to court delays and backlogs, insufficient court funds to pay program registration fees and travel expenses, apathy on the part of some members of the judiciary and a lack of good quality relevant programs.

The Report recommended that steps be taken to publicise the existence of the Standard amongst the judiciary, encouragement of participation by heads of jurisdiction, regular collection of statistics on judicial participation, publication of the statistics in court annual reports and that courts in smaller States and Territories seek government funding for staff to work in conjunction with the College on judicial professional development in those jurisdictions. Copies of the Report have been distributed to all courts and to Commonwealth, State and Territory law Departments. A copy of the Report is on the College website [www.njca.com.au](http://www.njca.com.au)



## Federal Court Judicial Education Strategic Plan

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In July 2010 the College assisted the judicial education committee of the Federal Court of Australia to develop a strategic plan for the court on judicial education. The College retained two consultants (Mr Christopher Roper AM and Ms Jenny Green) to conduct a workshop and prepare a report for the Committee. The plan provides a framework and direction for managing judicial education in the Court and prioritising its various elements.

## Oral Decisions Anthology

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The College is compiling an anthology of tips by judicial officers on preparing and delivering oral decisions. Contributions to the publication from judicial officers around Australia will deal with general skills including how best to receive and organise evidence to prepare for a decision and how to structure decisions. The publication will be distributed to all judicial officers in Australia. The Hon David Lloyd QC (Land and Environment Court NSW rtd) and The Hon Tom Wodak (County Court Victoria rtd) are overseeing the project.

## Online Clearinghouse on Judicial Education

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The College is working with courts and judicial education bodies in Australia and New Zealand to develop an electronic clearinghouse of judicial education resources. The clearinghouse will be a means of preserving the judicial education

curriculum and making it readily accessible by judicial education bodies and courts developing future programs. The College funded work by a web development company to develop the Online Clearinghouse and it is expected to be operational in late 2011.

## Commonwealth Sentencing Database

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The Commonwealth Sentencing Database is a joint project between the College, the Judicial Commission of New South Wales and the Office of the Commonwealth Director of Public Prosecutions. It is funded by grants from the Commonwealth Government.

The Database provides users with online access to statistical information in the form of graphs and tables on the range and frequency of penalties imposed by courts for Commonwealth criminal offences. The ANU College of Law has developed a component of the Database which provides concise commentary on sentencing principles for Commonwealth criminal offences. The Database is accessible through the College website at [www.njca.com.au](http://www.njca.com.au)

## NJCA website

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[www.njca.com.au](http://www.njca.com.au)

The College website provides details about the College, its publications and contact details for inquiries. It also provides a calendar, based on information provided by courts and other bodies around Australia, giving the dates and other information about all judicial professional development events around Australia.



## College Administration 2010/2011

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### NJCA Council

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The College's Council is comprised of four judicial members, a member nominated by the Commonwealth Attorney General, and a member nominated by participating State and Territory Attorneys General. Members of the Council and their alternates are listed in Attachment A.

In accordance with the College's Constitution the Council monitors the College's financial position, oversees the work of committees and makes decisions on all policy and major operational issues. The Council met on four occasions during the year.

### Programs Advisory Committee

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The College's Programs Advisory Committee :

- a. oversees the work of program planning committees in developing and presenting College programs;
- b. sets priorities for the development of new programs; and
- c. advises the College Council and program committees on issues relating to educational methods.

Members of the Committee are listed in Attachment B.

## Regional Convenors

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Regional Convenors (listed in Attachment A) contributed significantly to the work of the College during the year by participation in program planning committees for events taking place in their States, advertising College programs to the judiciary and advising on College plans, policies and projects. Regional Convenors met by teleconference on four occasions during the year.

### Judicial Associates

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During the year Judge Helen Murrell (District Court NSW) and the Hon David Lloyd QC (Land and Environment Court NSW rtd) continued their work as Judicial Associates to the College. Judge Murrell chaired a planning committee developing a new program on solution focused judging and is assisting in the development of a new program on witness assessment. Mr Lloyd chaired a planning committee developing a refresher judgment writing program and oversaw the preparation of a monograph on oral decision making. As Visiting Fellows to the ANU College of Law, Judge Murrell and Mr Lloyd presented lectures to law students.

## Planning Meeting February 2011

The NJCA Council convened a meeting in Canberra on Friday 11 February 2011 to develop new planning and consultation procedures for the College. The meeting was attended by Council members and alternates, regional convenors, members of the Programs Advisory Committee, program planning committees and Judicial Associates. The 2009 Strategic Review of the College recommended that the College develop a more organized process to select program priorities, that it develop a coherent and co-ordinated program plan based on a planning cycle of 3 years and that procedures for consulting outside the judiciary on its planning should be replaced with new and wider consultation procedures.

The meeting agreed the College's core programs should be planned 3 years in advance. In determining priorities amongst competing proposals for programs the College should focus on practical topics and should aim to cover four categories (orientation, basic skills, longer serving judges, current topical issues). The programs should cover the widest range of judicial officers (encouraging networking, judicial collegiality and mixing jurisdictions). The College should focus on residential programs and develop programs for presentation by courts as well as the College. The should also aim to improve the availability and quality of judicial presenters in education programs.



**Participants NJCA Planning meeting February 2011: Standing:** Ms Anne O'Connell, Justice John Dowsett, Justice Debra Mullins, Justice Anne Ferguson, Judge Wayne Chivell, Magistrate Penny Eldridge, Chief Magistrate Michael Hill, Chief Justice John Doyle, Chief Magistrate Steven Heath, Chief Justice Wayne Martin, Magistrate Michael Barnes, Judge Kevin Sleight, the Hon David Lloyd, Justice Peter Barr, Professor Michael Coper, Justice Cliff Hoeben, Mr Matt Minogue, Judge Geoff Muecke, Mr John Mc Ginness. **Seated:** Ms Cheryl Gwilliam, Ms Jenny Green, Magistrate Beth Campbell, Chief Magistrate Elizabeth Bolton, the Hon Tom Wodak.





## Consultative Committee

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During the year the College Constitution was amended to remove provisions relating to the Consultative Committee. New provisions were inserted to say that, for the purpose of assisting the College Council in deciding how the College should meet the professional development needs of judicial officers, the Council is to consult widely with relevant persons and bodies including judicial officers, State Territory and Federal governments, representatives of the legal profession, universities and other bodies responsible for legal education, and groups representing persons with particular interests in the administration of law by judicial officers. The amendments were approved by the Council of Chief Justices and the Standing Committee of Attorneys-General.

## Program Planning Committees

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The College has established small committees of judicial officers to plan and oversee the delivery of each of its judicial education programs. The members of each committee are listed in attachment C. Members of committees serve for a term of five years.

In October 2010 the College initiated a review of the design of sessions in the National Judicial Orientation Program (NJOP). The review looked at the effectiveness of the adult learning techniques used in each of the sessions of the NJOP, having regard to the design principles taken from the Faculty Development Programs conducted in September 2010. The NJOP

Steering Committee is now considering implementation of the recommendations made in the review.

## The College and the Australian National University

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The College is hosted by the Australian National University College of Law. In February 2011 the NJCA joined the ANU College of Law in organising a successful national conference on Expert Evidence. Both organisations will build on this success by offering a national conference in Canberra in February 2012 on sentencing.


## College funding

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The College's operating costs are met by annual contributions totaling \$517,897 in 2010/2011 from the Commonwealth Government and the Governments of New South Wales, Queensland, Western Australia, South Australia, Tasmania, the Australian Capital Territory and the Northern Territory.

Because government funding does not cover the cost of delivering programs, the College charges registration fees for the attendance by judicial officers at some of its programs. The fee varies according to the length of a program, the venue and the number of presenters involved. In 2010/2011 the costs of programs (including venue and equipment hire, presenter travel and catering) exceeded fees received by the College by \$93,785.

The College's accounts are prepared by its accountants KPMG Australia and are audited by RSM Bird Cameron Partners. In accordance with the Corporations Act,



the College's annual financial statements are filed with the Australian Securities and Investments Commission.

## **College Secretariat**

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The College has a small secretariat comprising two full time and four part time staff located in offices at the Australian National University in Canberra. The secretariat is primarily involved in the day to day planning, delivery and co-ordination of College programs and projects. It also services College meetings (of the Council, Regional Convenors and College Committees), maintains the College's financial and other systems and deals with correspondence and liaison with courts, government agencies and members of the public.

## **Communication with the College**

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Inquiries can be directed to:

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Website: [www.njca.com.au](http://www.njca.com.au)



## Attachments

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### *A NJCA Council members, Council alternates and Regional Convenors as at 30 June 2011*

## The Council

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The Council members as at 30 June 2011 were:

Chief Justice Wayne Martin <i>Supreme Court of Western Australia</i>	Nominee of the Chief Justices of the State or Territory Supreme Courts and chair appointed by the Chief Justice of the High Court
Justice John Middleton <i>Federal Court of Australia</i>	Nominee of the Chief Justice of the Federal Court and the Family Court
Judge Milton Griffin <i>District Court of Queensland</i>	Nominee of the Chief Judges of the District or County Courts
Chief Magistrate Elizabeth Bolton <i>Magistrates Court of South Australia</i>	Nominee of the Chief Magistrates of the Federal Magistrates' Court and Magistrates' or Local Courts
Mr Roger Wilkins <i>Secretary, Commonwealth Attorney-General's Department</i>	Nominee of the Attorney General of the Commonwealth
Vacant	Nominee of the Attorneys General of the participating States and Territories

## Council Alternates

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The alternate members of the Council as at 30 June 2011 were:

Justice Debra Mullins <i>Supreme Court Queensland</i>	Nominee of the Chief Justices of the State or Territory Supreme Courts
Justice Peter Murphy <i>Family Court of Australia</i>	Nominee of the Chief Justices of the Federal and Family Court
Judge John Nicholson <i>District Court of New South Wales</i>	Nominee of the Chief Judges of the District or County Courts



Chief Magistrate John Burns <i>Magistrates Court of the Australian Capital Territory</i>	Nominee of the Chief Magistrates of the Federal Magistrates' Court and Magistrates' or Local Courts
Vacant	Nominee of the Attorney General of the Commonwealth
Ms Cheryl Gwilliam <i>Department of the Attorney-General Western Australia</i>	Nominee of the Attorneys General of the participating States and Territories

## Regional Convenors

The following were NJCA regional convenors as at 30 June 2011:

Australian Capital Territory	Magistrate Beth Campbell <i>Magistrates Court of the ACT</i>
New South Wales	Magistrate Hugh Dillon <i>Local Court New South Wales</i>
Northern Territory	Justice Peter Barr <i>Supreme Court of the Northern Territory</i>
Queensland	Magistrate Michael Barnes <i>Magistrates Court of Queensland</i>
South Australia	Judge Wayne Chivell <i>District Court of South Australia</i>
Tasmania	Chief Magistrate Michael Hill <i>Magistrates' Court Tasmania</i>
Victoria	Justice Anne Ferguson <i>Supreme Court of Victoria</i>
Western Australia	Judge Kevin Sleight <i>District Court of Western Australia</i>



## ***B* Members of Policy Committees**


The members of policy committees for the College during 2010/2011 were:

### **Programs Advisory Committee**

Professor Michael Coper	ANU College of Law
Magistrate Hugh Dillon	Local Court NSW
Chief Justice John Doyle AC	Supreme Court SA
Justice John Dowsett	Federal Court of Australia
Magistrate Penny Eldridge	Magistrates Court WA
Chief Magistrate Steven Heath	Magistrates Court SA
Justice Debra Mullins ( <i>chair</i> )	Supreme Court QLD
Judge Geoffrey Muecke	District Court SA
The Hon Tom Wodak	County Court VIC (rtd)

### **Indigenous Justice Committee**

Justice Roslyn Atkinson	Supreme Court QLD
Justice Peter Barr	Supreme Court NT
Judge Sarah Bradley	District Court QLD
Magistrate Wendy Cull	Magistrates' Court QLD
Mr Dennis Eggington	Aboriginal Legal Service WA
Chief Justice Robert French	High Court of Australia
Justice Stephen Kaye	Supreme Court VIC
Chief Justice Wayne Martin ( <i>chair</i> )	Supreme Court WA
Judge Stephen Norrish	District Court NSW
Justice John Sulan	Supreme Court SA
Judge Mary-Ann Yeats	District Court WA
Ms Anne Wallace	University of Canberra



## *C Members of Program Planning Committees*

The members of planning committees for College Programs during 2010/2011 were:

### **National Judicial Orientation Program Steering Committee**

Justice Robert Benjamin	Family Court of Australia
Justice John Dowsett ( <i>chair</i> )	Federal Court of Australia
Justice Emilios Kyrou	Supreme Court of Victoria
Judge Geoff Muecke	District Court of South Australia
Justice Debra Mullins	Supreme Court of Queensland
Judge Stephen Norrish	District Court of NSW
Justice Steven Rares	Federal Court of Australia
Mr John McGinness	National Judicial College of Australia
Ms Anne O'Connell	National Judicial College of Australia
Professor Greg Reinhardt	Australasian Institute of Judicial Administration
Mr Ernest Schmatt PSM	Judicial Commission of NSW
Ms Ruth Windeler	Judicial Commission of NSW

### **Phoenix Magistrates Program Planning Committee**

Chief Magistrate Steven Heath	Magistrates Court Western Australia
Chief Magistrate Brendan Butler	Magistrates Court Queensland
Chief Magistrate Elizabeth Bolton ( <i>chair</i> )	Magistrates Court South Australia



## Expert Evidence Conference Planning Committee

Ms Christine Debono	ANU College of Law
Ms Miriam Gani	ANU College of Law
Ms Wendy Kukulies-Smith	ANU College of Law
Justice Debra Mullins	Supreme Court Queensland
Dr Mark Nolan	ANU College of Law
Ms Anne O'Connell	National Judicial College of Australia
Mr Gregor Urbas	ANU College of Law

## Solution Focused Judging Program Planning Committee

Magistrate Michael King	Magistrates Court Western Australia
Judge Helen Murrell ( <i>chair</i> )	District Court NSW
Chief Justice Wayne Martin	Supreme Court Western Australia
Deputy Chief Magistrate Jelena Popovic	Magistrates Court Victoria

## Leadership Program for Heads of Jurisdiction Planning Committee

Chief Justice Diana Bryant	Family Court of Australia
Chief Justice John Doyle AC ( <i>chair</i> )	Supreme Court South Australia
Chief Judge Russell Johnson	District Court New Zealand
Chief Justice Patrick Keane	Federal Court of Australia
Chief Justice Wayne Martin	Supreme Court Western Australia

## Jury Management Program Planning Committee

Justice John Byrne ( <i>chair</i> )	Supreme Court QLD
Judge Mark Griffin	District Court SA
Justice Robert A Hulme	Supreme Court NSW
Judge Stephen Norrish	District Court NSW
Judge Michael Shanahan	District Court QLD



## Dialogues on Being a Judge Program Planning

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Judge Gordon Barrett	District Court SA
Justice Linda Dessau	Family Court of Australia
Justice John Dowsett ( <i>chair</i> )	Federal Court of Australia
Justice Monika Schmidt	Supreme Court New South Wales

## Refresher Judgment Writing Program Planning Committee

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Justice Linda Dessau	Family Court of Australia
The Hon David Lloyd QC ( <i>chair</i> )	Land & Environment Court NSW (rtd)
Justice Alan Wilson	Supreme Court Queensland
The Hon Tom Wodak	County Court Victoria (rtd)

## Coroners Program Planning Committee

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Magistrate Michael Barnes	Coroners Court Queensland
Magistrate Hugh Dillon	Magistrates Court NSW
The Hon Murray Kellam	Supreme Court Victoria

## Witness Assessment Program Planning Committee

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Judge Wayne Chivell	District Court SA
Chief Magistrate Steven Heath ( <i>chair</i> )	Magistrates Court WA
Judge Helen Murrell	District Court NSW
Dr Mark Nolan	ANU College of Law
The Hon Christine Trenorden	Environment Resources Development Court SA (rtd)

## Oral Decisions Program Planning Committee

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Magistrate Martin Flynn	Magistrates Court WA
Justice John McKechnie	Supreme Court WA
Justice Ken Martin	Supreme Court WA





## *D The College Secretariat*

The administrative staff of the College as at 30 June 2011 were:

Mr John Mc Ginness	Director
Ms Anne O'Connell	Deputy Director
Ms Jenny Green	Academic Director
Ms Jane Avent	Conference Co-ordinator
Ms Shojie Alicer	Executive Assistant
Mr Nathan Hall	Casual Administrative Assistant