



NATIONAL
JUDICIAL
COLLEGE
of Australia

ANNUAL
REPORT

2015-16





**NATIONAL
JUDICIAL
COLLEGE**
of Australia

14 December 2016

**To: The Council of Chief Justices of Australia and New Zealand and
the Law, Crime and Community Safety Council**

In accordance with clause 17 of the Constitution of the National Judicial College of Australia, I am pleased to send to you a report by the Council of the College on the operations of the College during the financial year 2015–2016.

This is the College's 14th annual report.

Yours sincerely

Chief Justice Helen Murrell

**Supreme Court of the Australian Capital Territory
Chair, Council of the National Judicial College of Australia
from 1 July 2016**



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Foreword by the Chair of the NJCA Council

The National Judicial College of Australia had another successful year in 2015–2016, offering a range of programs for newly appointed judicial officers and judges and magistrates with many years of experience. Over two hundred participants attended our programs which were offered in face to face format as well as online.

There have been a number of changes to the Council since NJCA's 2014–2015 Annual Report. Ms Cheryl Gwilliam, the nominee of the Attorneys-General of the participating States and Territories, resigned from Council in late 2015. She was replaced by Mr Rick Persse. Mr Persse resigned after a short period of time on the Council as he moved to another department in the South Australian bureaucracy.

Chief Magistrate Michael Hill, the nominee of State and Territory Chief Magistrates, retired as Chief Magistrate of Tasmania and consequently retired from Council. He was replaced by Chief Magistrate Steven Heath, who also agreed to take up the position of Chair of the Program Advisory Committee. Chief Magistrate Lorraine Walker was appointed as the Alternate member by the judicial heads of the Magistrates' and Local courts of the States and Territories.

Ms Tamsyn Harvey was appointed as the Alternate Member by the Attorney General of the Commonwealth.

I would like to express my appreciation to Ms Gwilliam, Mr Persse and Chief Magistrate Hill for their strong support of the Council during their respective terms. Their sage advice and thoughtful support contributed greatly to the College.

Mr Ken Grime was appointed Chief Executive Officer and served the College from August 2015 until he left the College in May 2016. Mr Gary Burlingham was appointed as Acting CEO whilst the Council undertook a comprehensive recruitment process to appoint a new CEO.

Justice John Byrne AO RFD completed his term as Chair of the NJCA on 30 June 2016. On behalf of the Council, I thank Justice Byrne for his deep commitment to the NJCA and his tireless efforts to ensure the organisation continued to thrive under his leadership.

I commenced in the role of Chair on 1 July 2016. On behalf of the Council, I express my sincere thanks to the Council of Chief Justices of Australia and New Zealand and the Law, Crime and Community Safety Council for their ongoing support of the important work of the National Judicial College of Australia. Their ongoing support for professional development programs for judicial officers helps ensure a robust and effective judiciary in whom the public can have great confidence.

Finally, I express my thanks to the over one hundred judges and magistrates who volunteered their time and significant expertise to enable NJCA to develop and deliver a highly professional judge-led education program. Without their support the NJCA could not continue to operate.

Chief Justice Helen Murrell

**Supreme Court of the Australian Capital Territory
Chair, Council of the National Judicial College
of Australia from 1 July 2016**



College Professional Development Programs 2015/2016

The College continues to present judicial professional development programs around Australia using structured discussion of practical problems in small groups.

The focus is on interactive learning rather than lectures, meaning that most programs cater for groups of no more than 30 participants. While this approach involves presenters and staff in more work than would be involved in lectures, the Council remains convinced that presenting a small number of high quality programs of long term educational value is the best use of resources. Feedback from program participants consistently indicate a very high level of customer satisfaction.

Judges and magistrates from all courts in Australia are eligible to attend College programs. Tribunal members are eligible to attend some programs. Some programs are limited to categories of participants: for example, orientation programs are restricted to recent appointees.

The College's Programs Advisory Committee and planning committees review and revise programs in the light of feedback from participants. The College develops new programs on the basis of proposals made by judicial officers, by program planning committees, and by government agencies.

The College continues the development of new online programs. These programs provide an interactive social learning environment that can be accessed anywhere and at any time. Participants can access programs via iPads, mobile phones or computers. While not every judicial education topic is appropriate for online presentation, online learning offers a very cost-effective way of presenting judicial education. In 2015/2016 we learned much about how best to ensure participants remain

engaged throughout an on-line program. Our learnings will help guide the development of future programs.

Each year, the College also runs a conference in conjunction with The Australian National University College of Law. In 2015/2016, the conference focused on Current Issues in Sentencing. It attracted a multi-disciplinary audience of judicial officers, academics, government officers and others interested in the latest research and developments in a field directly relevant to courts.

Programs July 2015– June 2016

Magistrates and Tribunals Orientation Program (Melbourne, August 2015)

This was a collaboration between the College and the Judicial College of Victoria. Developed for newly appointed magistrates and tribunal members, it was previously presented by the NJCA alone as a 5 day program (known as the Phoenix Program). The program in this new guise was 3 days of professional development, providing opportunities for the exchange of ideas and experiences through interactive workshops, problem solving exercises and skills-based learning.

Key themes of the program included:

- ◆ Judicial conduct and ethics
- ◆ Court craft
- ◆ Judicial wellbeing
- ◆ Litigants in person
- ◆ Cultural awareness
- ◆ Children as witnesses
- ◆ Mental health issues in the courtroom and
- ◆ Streamed sessions on delivering oral decisions and sentencing



Dialogues on Being a Judge (Adelaide, October 2015)

In October 2015, the College presented a 3 day judicial program at Mt Lofty, Adelaide Hills. This program was developed specifically for experienced mid-career judges and magistrates providing an opportunity for judicial officers to reflect and share with colleagues their approaches to their work through the exploration of five contemporary themes:

- ◆ The Role of the Australian Judiciary in the Australian Polity
- ◆ The impact of developments in Neurobiological Research on Judging
- ◆ Metadata and its impact on the judiciary
- ◆ Decision making in the twenty first century
- ◆ Bach, the Brain and Thinking

Thirty participants attended the program.

Testimonials:

“A great opportunity to think outside the usual square. Stimulating, enjoyable and interesting. Balance was just right.”

“This program is outstanding. It sets a standard for all such programs, in my view”

Leadership (Sydney, October 2015)

The program was specifically designed for judges, magistrates and tribunal members with leadership responsibilities, and showcased the College’s capacity to deliver significant content to an experienced group of judicial officers. This interactive program focused on leadership qualities and was based on discussion and exchange of experiences between participants. 26 judicial officers attended including Judges, Deputy Chief Magistrates, Commissioners and Magistrates.

Testimonials:

“Terrific program — Thank you.”

“A thoroughly rewarding experience. Great educational value.”

“Helpful at rejuvenating enthusiasm/ ideas”

Self-Represented Litigants and Accused: International Perspectives Online Program (September 2015)

This international online program provided participants with a unique opportunity to share experiences, ideas and information with judges and faculty from Canada, England and Wales, Scotland and Australia. Through videos, participants examined hypothetical situations dealing with civil and criminal matters, and reflected on how recurring issues can be addressed in a principled and coherent manner.

The College worked together with the National Judicial Institute of Canada, the Judicial College (England and Wales), and the Judicial Institute for Scotland to develop and deliver the program.

The program allowed only 10 participants from each college and there were no registrations fees.

Online Decision Making (August to October 2015)

In August 2015 a second online program on Decision Making commenced after the previous program in March 2015. This program was limited to 16 participants to ensure a highly interactive and engaging online learning experience. It is designed to improve the ability of judicial officers and tribunal members to recognise potential pitfalls in the decision-making process.

The program distinguishes the key elements of a judicial decision; assists participants to improve their own decision-making techniques; and explores the psychology of decision-making in high-volume jurisdictions (especially in relation to fact-finding).

Participants accessed the program via a desktop computer, laptop, ipad or mobile phone and were able to work at their own pace during the 6 weeks duration.

The online program took place in partnership with the Council of Australasian Tribunals.

The course content was well received by the participants, and some valuable learnings were had with respect to delivery of online programs, particularly in relation to keeping participants engaged and the effectiveness of the delivery platform.

Writing Better Judgments Program (Canberra, March 2016)

In March 2016 the College presented a three day judgment writing program on the ANU campus. The program was designed to enhance participants' judgment writing skills through analysis, discussion and rewriting of judgments in small groups. The workshop groups were assisted by professional writers and senior judges. The program provided a high level of interactivity including group workshops and individual feedback. The program was attended by 26 participants.

Testimonials:

“The feedback on my judgment and whether it is clear for the readers to understand was extremely helpful.”

“Lessons were very clear, and presented in a manner which I found inspiring. It encouraged me to persist.”

National Judicial Orientation Program (Adelaide, February 2016)

Twenty two judges attended the National Judicial Orientation Program in February 2016. The Program was a joint offering by the College, the Judicial Commission of New South Wales, the Australasian Institute of Judicial Administration and the Judicial College of Victoria. This five day program assists newly appointed judicial officers with the transition to judicial office, with a particular focus on skills required of a trial judge. It covers topics such as judicial conduct and ethics, assessing the credibility of witnesses, psychological and physical health, judgment writing, court craft, interpreters, litigants in person, sentencing and time management.

The program offered insights into the role and responsibilities of a member of the judiciary, provided the opportunity for new appointees to benefit from the knowledge and experience of senior judges who attended the program as speakers, and allowed an exchange of ideas and experiences among participants.

As with previous programs, feedback was overwhelmingly positive.

Testimonials:

“Best conference I have ever attended”

“Thank you so much for including me in this induction program. I took back with me a lot of skills that would make a difference in my work for many years to come.”

“So many valuable thing learnt, some quite unexpected.”



NJOP Participants and Presenters , February 2016.



1st row 1. Judge John Keniapisia, High Court of Solomon Islands 2. Chief Judge Peter Kidd, County Court of Victoria
3. Judge Andrew Scotting, District Court of New South Wales 4. Justice Paul Tottle, Supreme Court of Western Australia

2nd row 5. Justice Katrina Bchner, Supreme Court of South Australia, 6. Justice Brigitte Markovic, Federal Court
of Australia, 7. Associate-Justice Mary-Jane Ierodiaconou, Supreme Court of Victoria, 8. Judge Julia Baly, District Court of
New South Wales, 9. Justice Monika Schmidt, Supreme Court of New South Wales

3rd row 10. Justice Michael Croucher, Supreme Court of Victoria, 11. Jenny Green, National Judicial College of Australia,
12. Judge Sara Hinchey, County Court of Victoria, 13. Justice Stephen Middleton, Federal Circuit Court of Australia,
14. Justice Tony Moynihan, District Court of Queensland

4th row 15. Justice Helen Wilson, Supreme Court of New South Wales 16. Judge Tony Young, Federal Circuit Court
of Australia 17. Justice Bruno Fiannaca, Supreme Court of Western Australia 18. Justice Mark Moshinsky, Federal Court
of Australia, 19. Justice Stephen McLeish, Supreme Court of Victoria

Back 20. Justice Tim Moore, Land and Environment Court of New South Wales, 21. Judge Salvatore Vasta, Federal Circuit
Court of Australia 22. Judge Andrea Tsalamandris, County Court of Victoria 23. Justice Desmond Fagan, Supreme Court of
New South Wales 24. Justice Peter Riordan, Supreme Court of Victoria.

Current Issues in Sentencing (Canberra, February 2016)

In February 2016, The National Judicial College of Australia and the ANU College of Law held their biennial sentencing conference at the John Curtin School of Medical Research at ANU. The conference focused on sentencing and neuroscience; sentencing indigenous Australians; women in prison in Australia; and sentencing in domestic violence cases. The opening address was given by Her Excellency Professor the Honourable Kate Warner AM, Governor of Tasmania, who has had a long interest in sentencing issues.

The conference was very well received by participants, with individual comments reflecting a high degree of satisfaction including:

Testimonials:

“Congratulations to the organisers on an excellent conference. I will return to my Court and be armed with reminders that will result in different sentencing outcomes. The high level speakers and presentations are a credit to themselves and the organising committee.”

“Thank you. It is a privilege to be able to attend and learn. It makes me feel part of something bigger and it is very helpful for a magistrate to be able to step back and reflect. I loved, in particular, the indigenous speakers and the presentations on sentencing women – their personal stories were inspiring and I learnt a lot from them.”

Facts and Figures

Table 1. Face to face programs and Online Programs, 2015–16

Face to Face Programs 2015/2016	Length of program (days)	No of participants	No of volunteer judicial officers developing/delivering the program
NJOP	5	22	33
MTOP	2.5	17	14
Dialogues	3	23	16
Leadership	1	26	8
Sentencing	1.5	62	23
Judgement Writing	2.5	26	9
TOTAL	15.5	176	103

Online Programs 2015/2016	Length of program (hours)	No of participants	No of volunteer judicial officers developing/delivering the program
Litigants (online)	35	10	1
Decision Making (online)	42	33	5
TOTAL	N.A	43	6

Figure 2. Percentage of participants per program July 2015 to June 2016

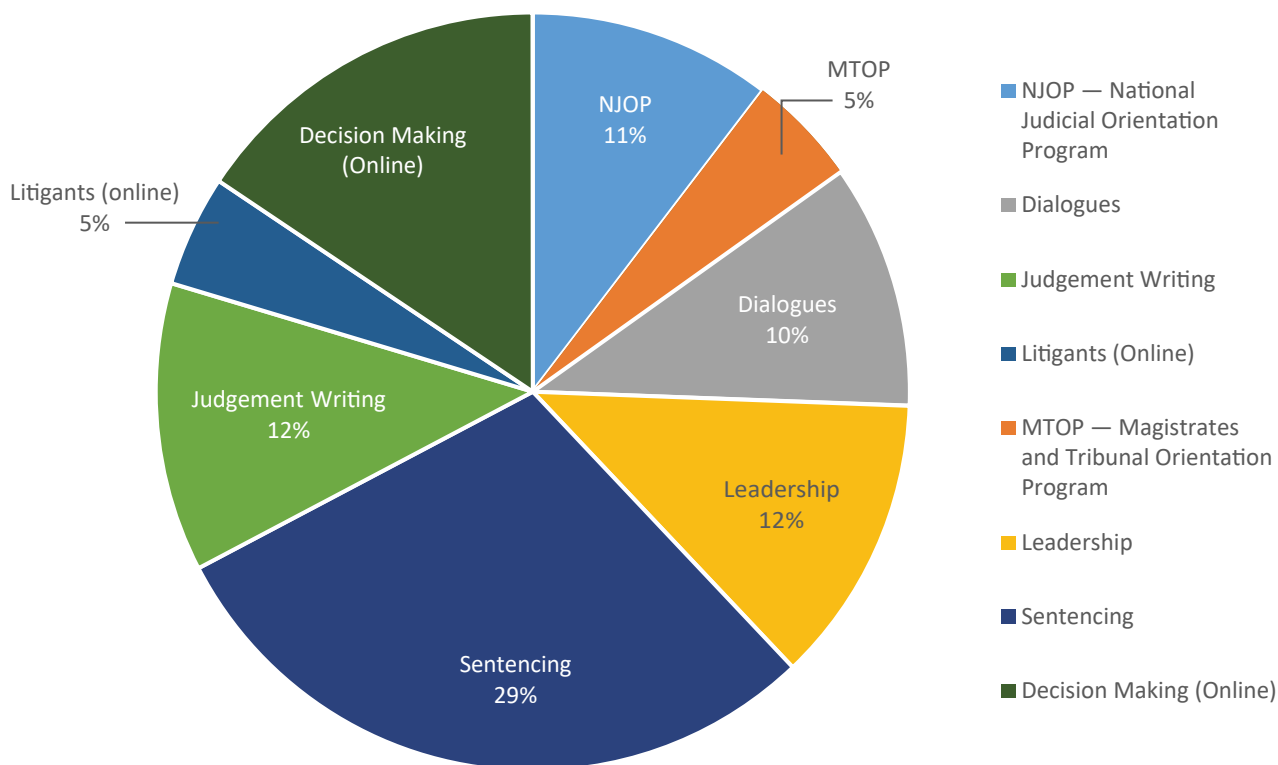
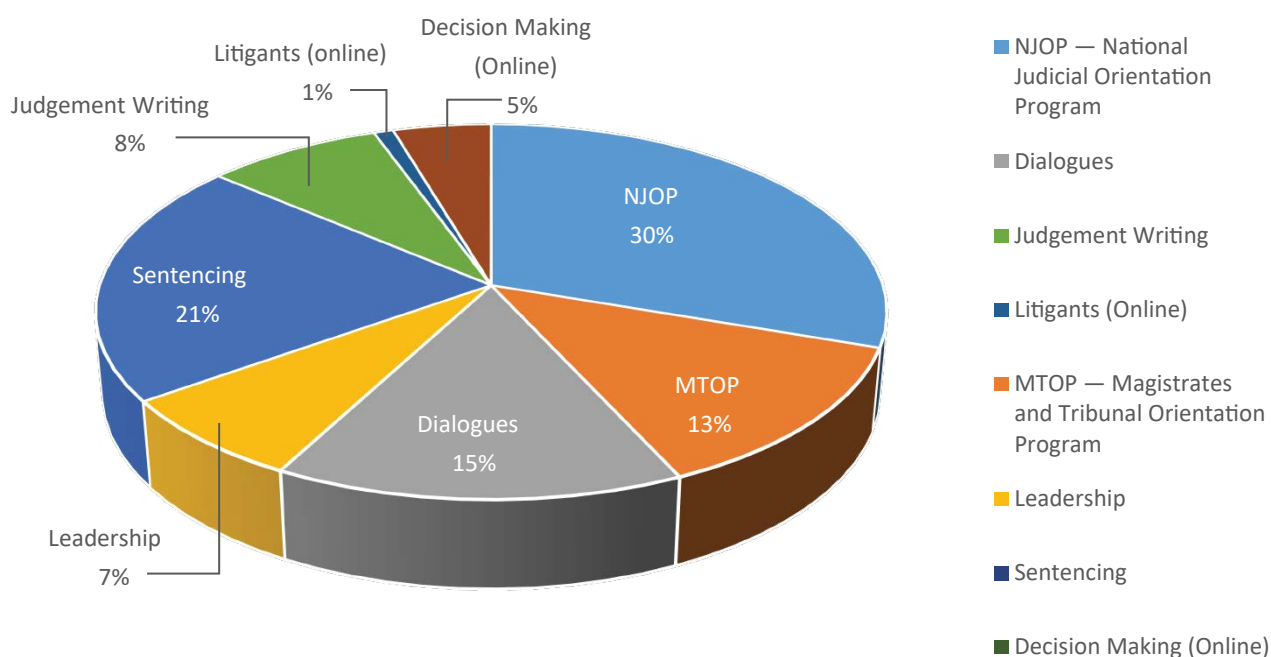


Figure 3. Percentage of volunteers per program July 2015 to June 2016



Support for court judicial education

During the year the College continued to assist courts with their own professional development events.

This included advising judicial education committees on topics and presenters and delivering facilitation skills training. A program on giving oral decisions was developed and delivered for the ACT Magistrates in November 2015.

Plans for professional development programs 2016/2017

The College is well advanced in planning for programs in 2016/2017.

July 2016: the College will present a facilitation skills program. This two day program is offered free of charge to judicial officers who are involved or interested in presenting at NJCA programs.

August 2016: In conjunction with the Law Council of Australia and with support from The Asia Foundation, a program will be delivered for Timor-Leste judges and prosecutors. It will cover the importance of an independent judiciary, collegiality, wellbeing, court management, decision writing and oral decisions, ethics and family violence.

September 2016: the College will join the Judicial College of Victoria in presenting an orientation program for newly appointed magistrates and tribunal members. It will cover topics such as ethics, interpreters, cultural awareness, psychiatry, litigants in person, communication skills and giving oral decisions.

The College is working with the ANU College of Law to organise a national conference in Canberra in March 2017 titled Brave new Worlds — Challenges for Evidence in the 21st Century. The Keynote Address will be delivered by the Honourable Justice Stephen Gageler, High Court of Australia.

In 2016/2017 the College will again present the National Judicial Orientation Program and a Judgment Writing Program.

Planning committees will also be developing new programs on delivering oral judgements and family violence.

Indigenous cultural awareness programs

During 2015/2016, through its National Committee on Indigenous Justice, the College worked with State indigenous justice committees to develop programs to assist judges and magistrates to understand indigenous cultural practices and to apply the law appropriately in indigenous communities. Members of the Indigenous Justice Committee are listed in Attachment B.

Social and cultural awareness

The College's residential programs continue to include sessions raising social and cultural awareness issues for the judiciary. Examples include sessions on cultural difficulties that many litigants confront in accessing the justice system and sessions on identifying possible biases in decision making.

Online Clearinghouse on Judicial Education

The College works with courts and judicial education bodies in Australia and New Zealand to maintain an electronic clearinghouse of judicial education resources. The clearinghouse is a means of preserving the judicial education curriculum and making it readily accessible.

Commonwealth Sentencing Database

The Commonwealth Sentencing Database (CSD) is a joint project between the College, the Judicial Commission of New South Wales and the Office of the Commonwealth Director of Public Prosecutions. It is accessible at www.njca.com.au/sentencing.

The CSD is made up of two components: 'Principles and Practice' and 'Statistics'.

- ◆ The 'Principles and Practice' component is a joint project of the National Judicial College of Australia and the Australian National University College of Law. It provides concise commentary on the applicable sentencing principles for Commonwealth criminal offences. It is updated on a regular basis by NJCA Researchers and all commentary is approved by a panel of academics from the ANU College of Law. The NJCA also maintains a 'Recent Cases and Legislation' page, which provides users with a quick guide to recent cases and amendments to federal sentencing legislation, updated by NJCA researchers on a weekly basis.
- ◆ The 'Statistics' component provides a general guide to the pattern of sentences handed down by courts in all Australian jurisdictions for Commonwealth offences. It is operated using software of the Judicial Commission of New South Wales and statistics provided by the Commonwealth Director of Public Prosecutions. Access to the statistics is available free of charge upon application to the Judicial Commission of New South Wales.

As from August 2016, the College is planning to distribute a monthly 'Commonwealth Sentencing Updates' E-Newsletter. This Update will provide subscribers with summaries of recent federal sentencing cases and updates to the commentary on the CSD.

The CSD continues to be recognized as an invaluable resource for those involved in federal sentencing. Justices Bell and Gageler of the High Court of Australia in *The Queen v Pham* [2015] HCA 39 (4 November 2015) noted that 'The National Judicial College makes [the details of sentences imposed on federal offenders in all the Australian jurisdictions] available to all Australian judicial officers. This is a source of potentially relevant information about the pattern of sentencing for federal offences'.

Promotion of College Activities

The College website www.njca.com.au provides information about the College, its programs, its publications and contact details.

During the year the College distributed an electronic newsletter to members of the judiciary. The newsletter appears quarterly and contains information about future programs as well as links to articles of interest on judicial education topics.

The College and the Australian National University

The College is hosted by the Australian National University College of Law. In February 2016, the College joined the ANU College of Law in organising a national conference on current issues in sentencing. Both organisations will build on this success through a conference to be delivered in 2017 on “Brave new Worlds: Challenges for Evidence in the 21st Century.

College Funding

Operating costs are met by annual contributions totalling \$682,420 in 2015/2016 from Commonwealth, State and Territory Governments.

Because government funding does not cover the cost of delivering programs, the College charges registration fees. The fee varies according to program length, venue and the number of presenters.

Accounts are prepared by its accountants, Vivid Accountants, and are audited by RSM Bird Cameron Partners. The College provides an annual report to the Australian Charities and Not-for-Profits Commission.

College Administration

NJCA Council

The governing Council is comprised of four judicial members, a member nominated by the Commonwealth Attorney-General, and a member nominated by participating State and Territory Attorneys-General. Members of the Council and their alternates are listed in Attachment A.

Regional Convenors

Regional Convenors (listed in Attachment A) contribute mainly by participation in program planning committees for events taking place in their States, advertising programs to the judiciary and advising on College plans, policies and projects.



Programs Advisory Committee

The Programs Advisory Committee oversees the work of planning committees in developing and presenting programs; sets priorities for the development of new programs; and advises the Council and committees on educational methods.

Members of the Committee are listed in Attachment B.

Program Planning Committees

Small committees of judicial officers and administrators plan and oversee the delivery of programs. The members of each committee responsible for programs delivered in 2015/2016 are listed in attachment C.

Secretariat

The College has a small secretariat located in offices at The Australian National University in Canberra.

The secretariat is primarily involved in the day to day planning, delivery and coordination of programs and projects. It also services meetings (of the Council, Regional Convenors and Committees), maintains financial and other systems and deals with correspondence and liaison with courts, government agencies and the public.

Communication with the College

Inquiries can be directed to:

The Chief Executive Officer
National Judicial College of Australia
PO Box 8102 ANU ACT 2601
Telephone: (02) 6125 6655
Email: njca@anu.edu.au

Website: www.njca.com.au

Attachment A

NJCA Council members, Council alternates and Regional Convenors as at 30 June 2016

The Council

Justice John Byrne AO RFD (Chair) Supreme Court of Queensland	Nominee of the Chief Justices of State and Territory Supreme Courts and Chair appointed by the Chief Justice of Australia
Chief Magistrate Steven Heath Magistrates Court of Western Australia	Nominee of the heads of Magistrates' and Local courts of the States and Territories
Dr Albin Smrdel Commonwealth Attorney-General's Department	Nominee of the Attorney-General of the Commonwealth
Justice Nye Perram Federal Court of Australia	Nominee of the Chief Justices of the Federal and Family Court
Judge Julie Wager District Court of Western Australia	Nominee of the Chief Judges of the District or County Courts
Position Vacant	Nominee of the Attorneys-General of the participating States and Territories

Council Alternates

Justice Ann Ainslie-Wallace Family Court of Australia	Nominee of the Chief Justices of the Federal Court and Family Court
Chief Justice Helen Murrell Supreme Court Australian Capital Territory	Nominee of the Chief Justices of the State and Territory Supreme Courts
Judge Frank Gucciardo County Court of Victoria	Nominee of the Chief Judges of the District or County Courts
Ms Tamsyn Harvey Commonwealth Attorney-General's Department	Nominee of the Attorney-General of the Commonwealth
Ms Alison Playford ACT Justice and Community Safety Directorate	Nominee of the Attorneys-General of the participating States and Territories
Chief Magistrate Lorraine Walker ACT Magistrates Court	Nominee of the heads of Magistrates' and Local courts of the States and Territories

Regional Convenors

The following were regional convenors as at 30 June 2016:

Northern Territory	Justice Peter Barr Supreme Court of the Northern Territory
Victoria	Judge Gabrielle Cannon County Court of Victoria
Australian Capital Territory	Magistrate Robert Cook Magistrates Court of the Australian Capital Territory
South Australia	Judge Julie McIntyre District Court of South Australia
Western Australia	Justice Janine Pritchard Supreme Court of Western Australia
Queensland	Chief Magistrate Ray Rinaudo Magistrates Court of Queensland
Tasmania	Justice Shan Tennent Supreme Court of Tasmania
New South Wales	Vacant

Attachment B

Members of Policy Committees as at 30 June 2016

Programs Advisory Committee

Chief Magistrate Steven Heath (Chair)	Magistrates Court of Western Australia
Judge Tom Altobelli	Federal Circuit Court
Professor Stephen Bottomley	ANU College of Law
Justice John Byrne AO RFD	Supreme Court of Queensland
Magistrate Hugh Dillon	Local Court of New South Wales
Justice John Dowsett AM	Federal Court of Australia
Magistrate Penny Eldridge	Magistrates Court of South Australia
Judge Frank Gucciardo	County Court of Victoria
Magistrate Andrée Horrigan	Children's Court of Western Australia
Ms Wendy Kukulies-Smith	ANU College of Law
Justice Glenn Martin	Supreme Court of Queensland
Chief Judge Geoffrey Muecke	District Court of South Australia

Indigenous Justice Committee

Chief Justice Wayne Martin AC (Chair)	Supreme Court of Western Australia
Justice Roslyn Atkinson AO	Supreme Court of Queensland
Justice Peter Barr	Supreme Court of the Northern Territory
Judge Sarah Bradley	District Court of Queensland
Justice Anne Bampton	Supreme Court of South Australia

Mr Dennis Eggington	Aboriginal Legal Service Western Australia
Justice Stephen Kaye	Supreme Court of Victoria
Magistrate Tina Previtara	Magistrates Court of Queensland
Justice Stephen Rothman AM	Supreme Court of New South Wales
Ms Anne Wallace	Edith Cowan University Western Australia

Attachment C

Members of Program Planning Committees as at 30 June 2016⁽¹⁾

National Judicial Orientation Program

Justice Monika Schmidt (Chair)	Supreme Court of New South Wales
Judge Tom Altobelli	Federal Circuit Court of Australia
Ms Fiona Dea	Judicial College of Victoria
Ms Una Doyle	Judicial Commission of New South Wales
Justice James Edelman	Federal Court of Australia
Judge Penny Hock	District Court of New South Wales
Justice Glenn Martin	Supreme Court of Queensland
Ms Annabel Mornement	Judicial College of Victoria
Mr Ernest Schmatt	Judicial Commission of New South Wales
Professor Greg Reinhardt	Australasian Institute of Judicial Administration
Judge Julie Wager	District Court of Western Australia

(1) Excluding NJCA Staff

Magistrates and Tribunal Orientation Program

Magistrate Cathy Lamble (Chair)	Melbourne Magistrates Court
Magistrate Teresa Anderson	Magistrates Court of South Australia
Ms Fiona Dea	Judicial College of Victoria
Magistrate Martin Flynn	Magistrates Court of Western Australia
Chief Magistrate Michael Hill (ret)	Magistrates Court of Tasmania
Ms Heather Lambrick	Victorian Civil and Administrative Tribunal
Ms Annabel Mornement	Judicial College of Victoria
Chief Magistrate Ray Rinaudo	Brisbane Magistrates Court

Dialogues on Being a Judge

Justice John Dowsett AM (Chair)	Federal Court of Australia
Justice Ann Ainslie-Wallace	Family Court of Australia
Judge Gordon Barrett	District Court of South Australia
Justice John Doyle (ret)	Supreme Court of South Australia
Justice Monika Schmidt	Supreme Court of New South Wales

Writing Better Judgments

Mr Tom Wodak (Chair)	County Court of Victoria (rtd)
Magistrate Penny Eldridge	Magistrates Court of South Australia
Justice Elizabeth Hollingworth	Supreme Court of Victoria
Justice Debra Mullins	Supreme Court of Queensland
Justice Peter Murphy	Family Court of Australia
Justice Monika Schmidt	Supreme Court of New South Wales
Hon Alan Wilson	Supreme Court of Queensland (rtd)

Leadership

Hon Alan Wilson (Chair)	Supreme Court of Queensland (rtd)
Justice Duncan Kerr	Commonwealth Administrative Appeals Tribunal
Ms Maryanne Mooney	Lindentree Consulting
Justice Brian Preston	Land and Environment Court of New South Wales

Current Issues in Sentencing Conference

Justice Debra Mullins (Chair)	Supreme Court of Queensland
Chief Magistrate Steven Heath	Magistrates' Court of Western Australia
Magistrate Andrée Horrigan	Children's Court of Western Australia
Chief Judge Geoff Muecke	District Court of South Australia
Mr Anthony Hopkins	ANU College of Law
Ms Wendy Kukulies- Smith	ANU College of Law
Justice Peter Murphy	Family Court of Australia (Brisbane)
Chief Justice Helen Murrell	Supreme Court of the Australian Capital Territory
A/Professor Mark Nolan	ANU College of Law
Judge Stephen Norrish	District Court of New South Wales
Justice Richard Refshauge	Supreme Court of the Australian Capital Territory

Online Decision Making Program

Magistrate Hugh Dillon	Local Court New South Wales
Magistrate Martin Flynn	Magistrates Court of Western Australia
Judge Fleur Kingham	District Court of Queensland
Magistrate Nancy Hennessy	New South Wales Civil and Administrative Tribunal
Ms Anina Johnson	Mental Health Review Tribunal New South Wales
Ms Anne Bartlett-Bragg	Ripple Effect Ltd

Attachment D

The College Secretariat

The administrative staff of the College as at 30 June 2016 were:

Mr Garry Burlingham	Acting Chief Executive Officer
Ms Angela Duran	Administrative Assistant
Ms Sophie Hewitt	Research Assistant
Ms Amber Mercer	Office Manager
Ms Karen Sloan	Program Manager
Ms Julie van den Engel	Program Manager
Ms Naomi Wootton	Research Assistant



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Tel: (02) 6125 6655
www.njca.com.au

