

# NATIONAL JUDICIAL COLLEGE of Australia



ANNUAL REPORT

2020 - 2021

11 October 2021

**To the Council of Chief Justices of Australia and New Zealand and the Council of Attorneys-General**

In accordance with clause 17 of the Constitution of the National Judicial College of Australia, I am pleased to send to you a report by the Council of the College on the operations of the College during the financial year 2020-2021.

This is the College's 19<sup>th</sup> annual report.

Yours sincerely



CSKourakis

**Chief Justice Christopher Kourakis**

Supreme Court of South Australia

Chair, Council of the National Judicial College of Australia

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## Foreword by the Chair of the NJCA Council

The National Judicial College of Australia began the year with a full calendar of events, only to have them cancelled one by one as borders closed and COVID-19 health concerns persisted. It was disappointing for those judicial officers who had signed up to participate in the courses, after managing to find time away from busy courts, and who were looking forward to the programs. Their frustration was shared by the College's staff, presenters and the members of the Program Planning Committees, who volunteer their energy and time.

To illustrate the challenges of working with COVID-19 uncertainties, we were to run *New Perspectives on Courtroom Leadership* in Brisbane last March. The number expected to attend this program was 25, but this time the registrations wavered around 10 to 18. Each week brought fresh concerns, travel constraints and cancellations, but the Committee, presenters and staff pressed on, keeping a nervous watch on borders and putting in contingency plans. In the end, 13 people attended, and *New Perspectives* was one of only six courses the College was able to deliver in person during the past calendar year. Extensive border closures meant that these were all concentrated in the months March to June 2021.

It is fair to say that we look forward to the new year and a time when we may travel more freely.

In the meantime, though, the College has embraced online alternatives to deal with the challenges: presenters in lockdown have been 'Zoomed' in and sessions have been pre-recorded to roll out with local judicial officers chairing the sessions and fielding questions.

The College has also introduced a suite of webinars specifically designed around core issues.

More information about the new webinars can be found later in this report.

In terms of governance, the NJCA Council continues to fulfil their responsibilities adeptly. There was no change to the membership of the Council in 2020-2021.

The College enjoys a reputation for programs of quality and relevance due to the involvement of a substantial number of eminent judges and magistrates who voluntarily commit their time, energy and knowledge to the Program Advisory Committee and the various Program Planning Committees. Their contributions are invaluable, and I thank them all.

After four years at the helm, Ms Lillian Lesueur resigned as the College's CEO, to take up a new position as CEO with the Australian Judicial Officers Association. We wish her well, and welcome Ms Kate Latimer, who started last January.

On behalf of the Council, I thank the Council of Chief Justices of Australia and New Zealand and the Council of Attorneys-General for their continuing support of the work of the National Judicial College of Australia.

### **Chief Justice Chris Kourakis**

Supreme Court of South Australia  
Chair, Council of the National Judicial College of  
Australia

## Overview of College Professional Development Programs

The NJCA continues to provide support for judicial officers by offering skills-based, judge-led professional development programs. The national focus of the NJCA's programs provides opportunities for participants from different jurisdictions and states/territories to share lessons learned with their peers.

The College strives to adopt best practice andragogy in the development and delivery of its programs, with the focus on interactive learning. For most face-to-face programs, the number of participants is limited to between 25 and 30 to ensure the best experience for participants. This approach requires a greater involvement and commitment by presenters, the majority of whom are volunteer judicial officers.

Non-judicial experts are called on as appropriate to present information relevant to their field of expertise, often presenting the findings from their innovative research of relevance to the judiciary. Feedback from participants consistently indicates a very high level of satisfaction.

The online programs presented in the past year were of shorter duration than the NJCA's multi-day face-to-face programs. Where feasible, programs provided opportunities for interactivity between participants, and between participants and presenters.

Justices, judges and magistrates from all courts in Australia are eligible to attend NJCA programs. Programs are provided for judicial officers at different stages of their career, including orientation programs for the newly appointed, as well as programs for those more experienced.

The College's Programs Advisory Committee and each program planning committee review and revise programs in the light of feedback from participants. New programs are developed based on proposals made by judicial officers, program planning committees and government agencies.

The NJCA has developed a couple of short (generally half-day) programs, which can be delivered to jurisdictions in their state/territory at their request. This initiative is designed to make it both more time efficient and cost-effective for individual jurisdictions to be able to provide professional development for their judicial officers. The first short program that is ready to be delivered is *Power Imbalances in and out of the Courtroom*. Its aim is to prompt judicial officers to consider the power they have in their position and their behaviour as played out publicly in the courtroom, as well as within the judicial workplace with colleagues and staff employed by the courts, to counter bullying, sexual misconduct and other workplace issues.

COVID-19 continues to affect the planning for the year ahead. With the cancellation of the three judgment programs in the second half of 2021 – *Oral Decisions*, *Writing Better Judgments* and *Refresher Judgment Writing* – the College has developed three short, informative webinars on topics relevant to all three judgment programs, for those judicial officers who had registered. They are:

- Identifying issues-based judgments
- Preparation for the judgment
- Judgment architecture

While these webinars cannot replace the immersion in the topic provided by the in-person programs, they will provide practical help with writing judgments in the short term, and act as an introduction to the concepts developed further when the programs can be delivered next year.

The successful rollout of the *Family Violence in the Courtroom* program has been greatly expanded with a grant for 2021-22 from the Attorney-General's Department (AGD) for a total of seven programs next year. Dates will be confirmed shortly, and posted on the NJCA website.

## Programs July 2020 – June 2021

### Family Violence Webinar – Warm Transfers (14 September 2020)

This webinar was presented to 85 judicial officers from the Federal Circuit Court and Family Court of Australia.

The session focused on the ‘warm transfer’ initiative, which provides people impacted by family violence with a supported transfer through the court system.

The webinar gave an opportunity for Chief Justice Alstergren to launch the NJCA’s updated *Family Violence in the Court* e-learning modules. The e-learning modules underpin the one-day face-to-face education delivered to newly appointed judicial officers and those wishing to refresh their knowledge.

### National Judicial Orientation Program Webinar – Judgments: Written and Oral (30 October 2020)

The two-hour webinar was delivered to the cohort of judicial officers who registered to attend the postponed orientation program in October 2020.

The webinar on *Judgments: Written and Oral* introduced judicial officers to the principles of good judgments, whether written or delivered orally.

Seventy-five judicial officers attended the webinar. At evaluation, the judicial officers rated the webinar ‘excellent’ to ‘very good’ with the following feedback:

*“Great practical tips for preparing and delivering oral decisions.”*

*“Fantastic insight and extremely practical suggestions.”*

*“It was well planned and well presented, with none of the issues I have seen in other webinars. Well done!”*

### Oral Decision-Making Webinar (6 November 2020)

At the request of the Chair of the South Australian Judicial Development Committee, NJCA delivered a 60-minute presentation on oral decision-making. The webinar was delivered to 70 judicial officers from various jurisdictions in South Australia, including the Magistrates Court, District Court, Youth Court, Supreme Court and members of the South Australian Employment Tribunal.

### New Perspectives on Courtroom Leadership (Brisbane, 18 – 19 March 2021)

This two-day program has been designed to help participants to lead and manage their courtrooms with confidence. It dealt with sessions on:

- what is courtroom leadership?
- awareness of personal resilience and managing the unexpected
- managing high emotion in the courtroom
- power imbalances in the courtroom
- implicit bias
- communication: from a judicial perspective and problem-solving perspective
- facilitation skills in the courtroom, and
- courtroom leadership.

At evaluation, the participating judicial officers rated this two-day program ‘excellent’/‘very good’, with the following feedback:

*“I really enjoyed the presenters and the material covered. I particularly enjoyed the stories of the presenter’s experience in the courtroom.”*

*“The facilitators and organisers of the event were outstanding and incredibly professional.”*

*“Brilliant presentations and content.”*

*“The discussion was highly informative and valuable.”*

## Writing Better Judgments (Perth, 24 – 26 March 2021)

Delivered biannually, the *Writing Better Judgments* program has been designed to enable judges to enhance their ability to write clear, concise, comprehensive, coherent and convincing judgments in a timely fashion.

The Perth program was delivered in person to 29 judicial officers. It provided facilitated sessions by judges and writers with substantial experience in teaching judgment writing.

Sessions provided practical tools and tips for better judgment writing. The program provided a high level of interactivity, including group workshops and individual feedback. Sessions focused on:

- preparation and planning for judgments
- determining what is good legal writing
- issues identification and resolution
- structure, language and style, and
- writer's block and procrastination.

Participants evaluated the overall program as either 'excellent' or 'very good', while the practical exercise of rewriting a judgment was viewed by most participants as extremely helpful to embedding concepts. Participant comments when asked 'what was the most important takeaway from the program?' included:

*"Plan the judgment around the issues. Delete from the judgment things that are not in issue. Sorting the issues out early will assist in the hearing as well as the judgment writing."*

*"Prepare and identify issues early; focus on what has to be determined; reduce unnecessary content and wasted time/effort."*

*"It has provided me with confidence to write decisions that are more readable and not weighted down with lots of legal jargon, and references to the legislation and quotations from other cases."*

## Effective Judicial Presentations (Sydney, 16 April 2021)

Judicial officers are invited to this annual skills-based *Effective Judicial Presentations* program if they sit on a NJCA program planning committee or present at a College course. The aim is to provide them with the knowledge and practical experience to apply up-to-date adult education essentials during program development, delivery and evaluation.

The program included sessions on:

- adult learning concepts
- instructional design
- constructing a session plan
- organising a program/session, and
- essential skills for the presenter.

At evaluation, the participating judicial officers rated this one-day program as 'excellent'/'very good' and revealed the concepts most valued as:

*"The importance of understanding your audience and designing a program that will meet their experiential needs."*

*"It was a very helpful program overall. I was assisted particularly by observations about attention span and how to tailor a seminar accordingly and the pros and cons of PowerPoint."*

## National Judicial Orientation Program (Brisbane, 18 – 23 April 2021)

The *National Judicial Orientation Program* (NJOP) is a residential program delivered over five and a half days and is supported by the Judicial Commission of New South Wales and the Australasian Institute of Judicial Administration.

The NJOP assists newly appointed judicial officers with the transition to judicial office by facilitating the development and refinement of the skills, knowledge and attitudes necessary for effective judging.

It includes the following topics:

- judicial conduct and ethics
- managing resources and priorities
- psychological and physical health
- court craft
- unconscious judicial prejudice
- lifestyle, resilience and health
- assessing the credibility of witnesses
- judgment writing
- court proceedings and control
- cultural barriers and interpreters
- self-represented litigants, and
- sentencing.

Thirty newly appointed justices and judges attended the April 2021 delivery in Sydney. Participants evaluated the overall program as either 'excellent' or 'very good'.

Feedback was overwhelmingly positive:

*"The quality and diversity of the sessions was outstanding and one of the best educational conferences I have attended, the material was highly relevant, practical and fast moving."*

*"I have been a judge almost 10 months – but I still found that I learned something (and in some cases a lot of 'somethings') from every single session. I also learned a lot from the 'out of class' discussions with my colleagues from other jurisdictions."*

*"Overall a fantastic program: my primary experience is of a stripping away of layers of thinking or habits of mind that are the unconscious or reactive barriers to good, clear and fair thinking."*

*"I thought the program content and delivery was excellent."*

## Jury Management (Canberra, 6 – 7 May 2021)

*Jury Management* is a face-to-face education program aimed at jury trial judges with less than five years' experience on the bench.

The purpose of this program is to look at ways of dealing with practical issues connected with managing a jury.

Sessions include:

- achieving excellence in jury directions
- the jury trial from hell, and
- better oral communications with the jury.

The program was delivered to 20 judicial officers. Participants evaluated the overall program as either 'excellent' or 'very good'. Feedback included:

*"A really instructive and useful conference for me as a very new judge."*

*"Conversation about the decision-making process was illuminating."*

*"Highlighted the importance of knowing the relevant jurisdictional statutory rules on juries."*

*"It was instructive to talk of different voice techniques and how this can impact the effectiveness of your address to the jury."*

*"Being put into the jurors' shoes for the induction and empanelling was excellent. It gave me a good insight into what jurors would experience."*



## Family Violence in the Court (Adelaide, 25 June 2021)

This program emphasises practical skills for judicial officers. Each participant is given access to e-learning topics on the NJCA portal prior to attending the program in person. These aim to familiarise judicial officers with the National Domestic and Family Violence Bench Book (NDFVBB) and provide information on the latest research, theories and opinions of subject matter experts in family violence. Importantly, it provides the necessary theoretical knowledge that underpins each session and practical activity of the face-to-face program.

The one-day program was delivered in person to 22 magistrates from Western Australia and South Australia and sessions included:

- understanding family violence issues in multiple court settings
- overcoming bias in court settings concerning family violence
- family violence and the impact of trauma on babies and children, and
- controlling the courtroom.

The evaluation of the program components demonstrated that all sessions were deemed both valuable and relevant. Comments from participants included:

*“The content answered many questions, especially as to Family Court views about state matters and procedural issues. The sessions were very well presented and useful.”*

*“It was great to have a reminder about the interaction between State and Commonwealth legislation in the area of family violence and to remember that we can exercise powers in this regard.”*

*“It is always a helpful exercise to shine a light on our own possible biases and confront them head-on, so that we can remain vigilant to when they might be creeping into our court work.”*

## 2020-21 Programs postponed/rescheduled due to COVID-19

### Writing Better Judgments (Hobart, 30 September – 2 October 2020)

This program was postponed to 24 – 26 March 2021 and successfully delivered on this date.

### National Judicial Orientation Program (Brisbane, 25 – 30 October 2020)

This program was postponed to 18 – 23 April 2021 in Brisbane and successfully delivered on this date.

### Jury Management (Canberra, 9 – 10 November 2020)

This program was postponed to 6 – 7 May 2021 in Canberra and successfully delivered on this date.

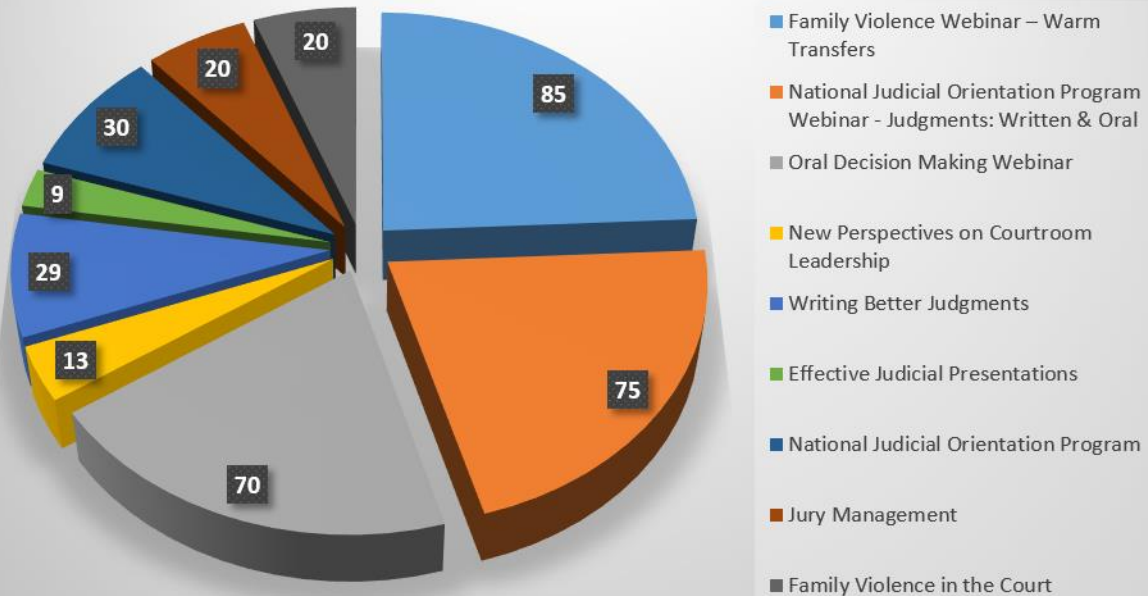
## 2021 – 2022 Programs postponed/rescheduled due to COVID-19

- Oral Decisions, 5 – 6 August 2021, Sydney. Rescheduled to 30 June 2022.
- National Magistrates Orientation Program, 30 August – 3 September 2021, Brisbane. Rescheduled to 31 January – 4 February 2022.
- Refresher Judgment Writing, 30 September – 1 October 2021, Hobart. Rescheduled to 24 – 25 November 2022.
- Family Violence in the Court, September 2021, Perth. Rescheduled to 18 February 2022.
- Writing Better Judgments, 27 – 29 October 2021, Hobart. Rescheduled to 9 – 11 March 2022.
- National Judicial Orientation Program, 14 – 19 November, Adelaide. Rescheduled to 3 – 8 April 2022.
- ANU/NJCA Joint Conference: *Therapeutic Jurisprudence*. Rescheduled to 2023. .

## Facts and Figures

Face-to-Face Programs and Webinars July 2020 – June 2021	Date	Location	Length of program (hours/days)	Number of participants	Number of volunteer judicial officers developing/delivering the program
Family Violence Webinar – <i>Warm Transfers</i>	14 September 2020	Webinar	1 hour	85	6
National Judicial Orientation Program Webinar – <i>Judgments: Written and Oral</i>	30 October 2020	Webinar	2 hours	75	3
Oral Decision-Making Webinar	6 November 2020	Webinar	1 hour	70	4
New Perspectives on Courtroom Leadership	18 – 19 March 2021	Brisbane	2 days	13	5
Writing Better Judgments	24 – 26 March 2021	Perth	2½ days	29	12
Effective Judicial Presentations	16 April 2021	Sydney	1 day	9	3
National Judicial Orientation Program	18 – 23 April 2021	Brisbane	5 days	30	23
Jury Management	6 – 7 May 2021	Canberra	2 days	20	7
Family Violence in the Court	25 June 2021	Adelaide	1 day	20	5
<b>TOTAL</b>				<b>351</b>	<b>68</b>

### Number of participants by program 2020 - 2021



### Number of volunteer judicial officers who developed or presented the delivered program 2020 - 2021



## Programs planned for July 2021 to June 2022

The College is well advanced in the planning for programs in the coming year. To deal with the many new judges and magistrates who have missed out on attending the orientation programs because they have been postponed, NJCA will be running two of each in 2022.

### National Judicial Orientation Program

The College, in conjunction with the Judicial Commission of NSW, will present the National Judicial Orientation Program for newly appointed judges:

- 3 – 8 April 2022
- 6 – 11 November 2022

### National Magistrates Orientation Program

The College will present this 4½-day orientation program for newly appointed magistrates. This program will run twice in 2022 due to the postponement of the September 2021 delivery.

- 31 January – 4 February 2022
- 29 August – 2 September 2022

### Writing Better Judgments

Open to participants from all jurisdictions, this 2½-day program is offered twice each calendar year.

- 9 – 11 March 2022 (Hobart)
- 5 – 7 October 2022 (Hobart)

### Refresher Judgment Writing

An advanced course offered every year, open to participants who have completed the 'Writing Better Judgments' course.

- 16 – 17 June 2022 (Gold Coast)

### Judicial Officers with Leadership Responsibilities

This invitation-only program is designed for heads of specialist courts, presidents/deputies in courts of general jurisdiction and the heads of major tribunals.

Topics include: leadership and workplace culture, workplace bullying, managing change, judicial well-being and resilience, and influencing people.

- 24 – 25 March 2022

### Oral Decisions

The program is a 1½-day non-residential program aimed at magistrates, judges of the Federal Circuit and Family Courts, and tribunal members. The program goal is to provide judicial officers with the skills and confidence to deliver oral decisions in an effective and timely manner.

- 30 June – 1 July 2022

### Family Violence in the Court

This year, the College has funding to run seven one-day programs on *Family Violence in the Court*, for judges, magistrates and registrars around the country. Forthcoming dates, aside for Perth, will be confirmed shortly.

- 18 February 2022 (Perth)

## Commonwealth Sentencing Database

The Commonwealth Sentencing Database (CSD) is a joint project between the NJCA, the Judicial Commission of New South Wales, and the Office of the Commonwealth Director of Public Prosecutions. It is accessible at <https://csd.njca.com.au>. The CSD is made up of two components: the 'Principles and Practice Commentary' component and the 'Statistics' component. The latter is overseen by the Judicial Commission of New South Wales.

The 'Principles and Practice Commentary', produced by the NJCA and ANU College of Law, provides concise commentary on the applicable sentencing principles for Commonwealth criminal offences.

It is updated on a regular basis by NJCA researchers and approved by an academic panel comprising Naomi Wootton (Barrister, Editor of the CSD), Professor Mark Nolan (Director, Centre for Law and Justice, CSU), Dr Anthony Hopkins (Associate Professor, ANU College of Law) and Dr Faith Gordon (Senior Lecturer, ANU College of Law).

Over the past year, more than 120 cases were summarised, edited and posted. Nine commentary pages were updated, including a new page on the 'Impact of COVID-19 on Federal Sentencing'.

The NJCA received further funding to commence a new project of creating publicly available comparative sentencing tables for federal offences. This project will combine the statistical commentary on the Statistics component with information about the facts of individual cases, so as to enable useful comparison of analogous cases. The project commenced in September 2021 and the College will publish the first of the completed tables around March 2022.

## Promotion of College activities

The NJCA website provides information about the College, its programs and publications, and contact details.

Judicial officers can register for programs online and access program material through a secure online portal.

The Chair of the NJCA regularly writes to heads of jurisdiction to update them on programs offered by the NJCA.

## The College and the Australian National University

The College secretariat is generously hosted by the ANU College of Law. In January 2019, the NJCA and the ANU College of Law signed a four-year memorandum of understanding to underscore this arrangement.

As part of our commitment to the partnership, the Judge in Residence program was reinstated in 2020; however, COVID-19 travel restrictions and border closures interrupted much of the planned Judge in Residence programs, including the second semester visit of Justice Sandra Duggan. Fortunately, the semester one visit of the Hon Alan Robertson proceeded as planned. During his visit he participated in a number of public events, and classes from first to final year. Students in a first year Statutory Interpretation class in particular noted how the judge had 'brought the topic alive'.

Alumni of the Judge in Residence program have also continued to engage with ANU. Justice Monika Schmidt makes regular appearances via Zoom in employment law, criminal law, torts and contracts. Dr John Lowndes has also participated in the Sentencing course at ANU, as well as pre-planning for a number of courses proposed for 2022.

Feedback from one of the events included: *“It can’t be overstated how much having this insight into the people behind the law has influenced my appreciation and understanding of the judicial system.”*

The College joined the ANU College of Law in organising the joint conference. The next one will be held in 2023 on the theme of *Therapeutic Jurisprudence*.

## College Funding

NJCA operating costs are met by annual contributions totalling \$749,699.14 in 2020/2021 from Commonwealth, State and Territory Governments.

Government funding does not cover the cost of delivering programs, so the College charges registration fees. The fees vary according to program length, venue and the number of presenters.

The College’s financial accounts are audited by Vincents. The College provides an annual report to the Australian Charities and Not-for-Profits Commission.

## College Administration

### NJCA Council

The governing Council is composed of four judicial members, a member nominated by the Commonwealth Attorney-General, and a member nominated by participating State and Territory Attorneys-General.

The members of the Council and their alternates are listed in Attachment A.

### Programs Advisory Committee

The Programs Advisory Committee oversees the work of planning committees in developing and presenting programs, sets priorities for development of new programs, and advises the Council and committees on educational methods.

Members of the Committee are listed in Attachment B.

### Program Planning Committees

Small committees of judicial officers and administrators plan and oversee the delivery of programs. The members of each committee responsible for programs delivered in 2020/2021 are listed in Attachment C.

## Life membership

To be considered for appointment as a Life Member, the person (either a judicial or a non-judicial officer) must have rendered exceptional service to the NJCA over an extended period. This service must be beyond the call of his or her ordinary duties.

In December 2020, Chief Justice Helen Murrell, Supreme Court of the Australian Capital Territory, was appointed a Life Member in recognition of the exceptional service she provided NJCA in the role of Council Chair from 2015 to 2020.

Chief Justice Helen Murrell joins 11 other NJCA Life Members (Attachment D).

## The NJCA Office

The College's office is located in offices on the Australian National University campus in Canberra. The office staff are primarily involved in the day-to-day planning, delivery and coordination of programs and projects. They also service meetings of the Council and Committee, maintain financial and other systems and deal with correspondence and liaison with courts, government agencies and the public.

Office staff are listed in Attachment E.

## Communication with the College

Enquiries can be directed to:

The Chief Executive Officer  
National Judicial College of Australia  
Building 5, Fellows Road  
ANU, ACT 2601  
Telephone: (02) 6125 6655  
Email: [njca@anu.edu.au](mailto:njca@anu.edu.au)  
Website: [www.njca.com](http://www.njca.com)



## Attachments

### (A) NJCA Council members and Council alternates as at 30 June 2021

#### The Council

Chief Justice Christopher Kourakis (Chair) <i>Supreme Court of South Australia</i>	Nominee of the Chief Justices of State and Territory Supreme Courts
Justice Ann Ainslie-Wallace <i>Federal Circuit and Family Court of Australia</i>	Nominee of the Chief Justices of the Federal and Family Court
Chief Judge Michael Evans <i>District Court of South Australia</i>	Nominee of the Chief Judges of the District or County Courts
Chief Magistrate Catherine Geason <i>Magistrates Court of Tasmania</i>	Nominee of Chief Magistrates of the States and Territories
Mr Cameron Gifford <i>Commonwealth Attorney-General's Department</i>	Nominee of the Attorney-General of the Commonwealth
Mr David Mackie <i>Department of Justice and Attorney-General</i>	Nominee of the Attorneys-General of the participating States and Territories

#### Council Alternates

Mr Iain Anderson <i>Commonwealth Attorney-General's Department</i>	Nominee of the Attorney-General of the Commonwealth
Mr Richard Glenn <i>ACT Justice and Community Safety Directorate</i>	Nominee of the Attorneys-General of the participating States and Territories
Chief Magistrate Steven Heath <i>Magistrates Court of Western Australia</i>	Nominee of the Chief Magistrates of the States and Territories
Justice Glenn Martin AM <i>Supreme Court of Queensland</i>	Nominee of the Chief Justices of the State and Territory Supreme Courts
Justice Mark Moshinsky <i>Federal Court of Australia</i>	Nominee of the Chief Justices of the Federal Court
Judge Dina Yehia <i>District Court of New South Wales</i>	Nominee of the Chief Judges of the District or County Courts

## (B) Members of Program Advisory Committee as at 30 June 2021 (alphabetically)

### Programs Advisory Committee

Justice Glenn Martin AM (Chair)	Supreme Court of Queensland
Magistrate Alison Adair	Magistrates Court of South Australia
Justice Ann Ainslie-Wallace	Federal Circuit and Family Court of Australia
Judge Liz Boyle	Federal Circuit and Family Court of Australia
Magistrate Andrée Horrigan	Children's Court of Western Australia
The Honourable Murray Kellam AO	formerly Court of Appeal Supreme Court Victoria
Ms Kate Latimer	National Judicial College of Australia
Justice Brigitte Markovic	Federal Court of Australia
Judge Martine Marich	County Court of Victoria
Judge Julie McIntyre	District Court of South Australia
A/Professor Heather Roberts	ANU College of Law
Justice James Stevenson	Supreme Court of New South Wales
Professor Sally Wheeler OBE	ANU College of Law

## (C) Members of Program Planning Committees as at 30 June 2020 (alphabetically)

### National Judicial Orientation Program

Justice Ann Ainslie-Wallace (Deputy Chair)	Federal Circuit and Family Court of Australia
Judge Peter Cole	Federal Circuit and Family Court of Australia
Ms Una Doyle	Judicial Commission of New South Wales
Judge Sarah Huggett	District Court of New South Wales
Ms Kate Latimer	National Judicial College of Australia
Judge Samantha Marks	County Court of Victoria
Justice Glenn Martin AM	Supreme Court of Queensland
Judge Julie McIntyre	District Court of South Australia
Ms Karen Sloan	National Judicial College of Australia
Mr Ernest Schmatt AM PSM	Judicial Commission of New South Wales
Judge John Staude	District Court of Western Australia

## National Magistrates Orientation Program

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Magistrate Andrée Horrigan (Chair) Children's Court of Western Australia

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Magistrate Teresa Anderson Magistrates Court of South Australia

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Chief Magistrate Terry Gardiner Magistrates Court of Queensland

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Chief Magistrate Catherine Geason Magistrates Court of Tasmania

---

Magistrate Fiona Hayes Magistrates Court of Victoria

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Chief Magistrate Steven Heath Magistrates Court of Western Australia

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Ms Kate Latimer National Judicial College of Australia

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Ms Karen Sloan National Judicial College of Australia

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## ANU/NJCA Joint Conference (Therapeutic Jurisprudence)

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Chief Magistrate Lorraine Walker (Co-Chair) Magistrates Court of the Australian Capital Territory

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Associate Professor Anthony Hopkins (Co-Chair) ANU College of Law

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Professor Lorana Bartels ANU College of Arts and Social Sciences

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Magistrate Andrée Horrigan Children's Court of Western Australia

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Ms Kate Latimer National Judicial College of Australia

---

Dr Anne Macduff ANU College of Law

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Magistrate Pauline Spencer Magistrates Court of Victoria

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Ms Karen Sloan National Judicial College of Australia

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## Effective Judicial Presentations

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Justice Glenn Martin AM (Chair)	Supreme Court of Queensland
Justice Ann Ainslie-Wallace	Federal Circuit and Family Court of Australia
Ms Kate Latimer	National Judicial College of Australia
Ms Breanna Minisini	National Judicial College of Australia

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## Family Violence in the Court

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Justice Judy Ryan (Co-Chair)	Federal Circuit and Family Court of Australia
Magistrate Jay McGrath (Co-Chair)	Magistrates Court of South Australia
Judge Liz Boyle	Federal Circuit and Family Court of Australia
Dr Adele Chynoweth	National Judicial College of Australia
Judge Kate Hughes	Federal Circuit Court of Australia
Ms Kate Latimer	National Judicial College of Australia
Chief Judge Elizabeth Morris	Northern Territory Local Court
Magistrate Colin Strofield	Magistrates Court of Queensland
Magistrate Stella Stuthridge	Magistrates Court of Victoria

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## Judicial Officers with Leadership Responsibilities

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Justice Andrew Bell (Chair) Supreme Court of New South Wales

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Justice Craig Colvin Federal Court of Australia

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Dr Adele Chynoweth OAM National Judicial College of Australia

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Judge Penny Eldridge District Court of South Australia

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Dr Geoff Garrett AO Leadership Consultant

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Chief Magistrate Catherine Geason Magistrates Court of Tasmania

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Ms Kate Latimer National Judicial College of Australia

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Justice Janine Pritchard State and Administrative Tribunal of Western Australia

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Justice Peter Riordan Supreme Court of Victoria

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## New Perspectives on Courtroom Leadership

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Justice Tom Altobelli (Chair) Federal Circuit and Family Court of Australia

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Professor Laurence Boule University of Newcastle

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Magistrate Jayanthi McGrath Magistrates Court of South Australia

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Justice James Stevenson Supreme Court of New South Wales

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Ms Karen Sloan National Judicial College of Australia

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Magistrate Colin Strofield Magistrates Court of Queensland

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## Oral Decisions

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Justice James Stevenson (Chair) Supreme Court of New South Wales

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Judge Susanne Cole NSW Civil and Administrative Tribunal

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Ms Lucy Cornell CEO, The Voice Advisory

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Judge Penny Eldridge Youth Court of South Australia

---

Judge Warwick Hunt District Court of New South Wales

---

Justice Glenn Martin AM Supreme Court of Queensland

---

Magistrate Roslyn Porter Magistrates Court of Victoria

---

Ms Karen Sloan National Judicial College of Australia

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## Reflections on the Judicial Function

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Justice Stephen Gageler AC (Chair) High Court of Australia

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Justice Ann Ainslie-Wallace Federal Circuit and Family Court of Australia

---

Chief Justice Alan Blow AO Supreme Court of Tasmania

---

Associate Justice Melissa Daly Supreme Court of Victoria

---

Judge Martin Flynn District Court of Western Australia

---

Ms Kate Latimer National Judicial College of Australia

---

Ms Breanna Minisini National Judicial College of Australia

---

Justice Alan Robertson formerly Federal Court of Australia

---

Magistrate John Wells Magistrates Court of South Australia

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## Refresher Judgment Writing

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Justice Monika Schmidt AM (Chair) Supreme Court of New South Wales

---

Justice Ann Ainslie-Wallace Federal Circuit and Family Court of Australia

---

Magistrate Jennifer Atkinson Local Court of NSW

---

Chief Magistrate Steven Heath Magistrates Court of Western Australia

---

President Fleur Kingham Land Court Queensland

---

Ms Kate Latimer National Judicial College of Australia

---

Justice David Lovell Supreme Court of South Australia

---

Ms Breanna Minisini National Judicial College of Australia

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## Writing Better Judgments

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The Honourable Murray Kellam AO (Chair) formerly Court of Appeal Supreme Court Victoria

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Justice Craig Colvin Federal Court of Australia

---

Justice Debra Mullins AO Supreme Court of Queensland

---

Judge Chris O'Neill County Court of Victoria

---

Justice Monika Schmidt AM Supreme Court of New South Wales

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Justice James Stevenson Supreme Court of New South Wales

---

Ms Kate Latimer National Judicial College of Australia

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Ms Breanna Minisini National Judicial College of Australia

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## (D) Current NJCA Life Members (alphabetically)

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The Hon John Byrne AO RFD	Formerly Supreme Court of Queensland
The Hon Linda Dessau AC	Formerly Family Court of Australia
The Hon John Doyle AC QC	Formerly Supreme Court of South Australia
The Hon John Dowsett AM	National Native Title Tribunal
Chief Magistrate Steven Heath	Magistrates Court of Western Australia
The Hon Murray Kellam AO	Formerly Supreme Court of Victoria
The Hon Wayne Martin AC QC	Formerly Supreme Court of Western Australia
Justice Debra Mullins AO	Supreme Court of Queensland
Chief Justice Helen Murrell	Supreme Court of the Australian Capital Territory
Professor Mark Nolan SFHEA	Director of the Centre for Law and Justice, Charles Sturt University
Justice Monika Schmidt AM	Supreme Court of New South Wales
The Hon Tom Wodak	Formerly County Court of Victoria

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## (E) The NJCA Office Staff

The administrative staff of the College as at 30 June 2021 were (in alphabetical order):

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Dr Adele Chynoweth OAM	Program Manager
Ms Kate Latimer	Chief Executive Officer
Ms Amber Mercer	Office Manager
Ms Charlotte Michalowski	Research Assistant
Ms Breanna Minisini	Program Manager
Ms Natalia Seeto	Research Assistant
Ms Karen Sloan	Program Manager

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# NATIONAL JUDICIAL COLLEGE of Australia



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